! "#$%&$'(#)"*+%$,"#'
-*". /&$,"#0'-*"+"$1*2'3+%*,1'4%*$115'"6%*$11 7 /#%81. /'
! ""*.,#%$"*'")'9$/. 1#$': &$,;,$,102'41&&%'4/0<5'0$/. 1#$=*">*%+0 7 /#%81. /'
'
(+="*$%#$'?%$10'
'
: @@'+11$,#>0'A,@@'$%B1'=@%&1',#'$<1'9C : '! <%+61*0'
'
(#$1*10$'D11$,#>2'3&$"61*'EE#. ' 7 'F2GG=+'
H1>,0$*%$,"#2'3&$"61*'EE#. ' 7 'I2GG=+'$"' J " ;1+61*'KE$<' 7 'F2GG=+'
! %=$%,#'D11$,#>'LK2' J " ;1+61*'KE$<' 7 'F2GG=+'
M,#%@'N">,0$,&0'?/12'?1&1+61*'O$<' 7 'F2GG=+'P9/6+,$'?,>,$%@@QR'
! %=$%,#'D11$,#>'LE2'S%#/%*Q'KO$<' 7 'F2GG=+'
TTN%0$'+11$,#>'$"'&<%#>1'%#Q'1@1+1#$'")'Q"/*'0<"AUTT'
M(J : N'! : -V : (J 'DWWV(J C2'D"#. %Q5'M16*/%*Q'X*. ' 7 'F2GG=+'
'
H1<1%*0%@'?%$102'M16*/%*Q'O$<'%#. 'F$<',#' J "*$"#': /.,$"*,/+')*"+'O2GG=+'$"'Y2GG=+'
'

X8 W%&<'>*"/='+/0$'0/6+,$'%#',$1+,i1.'@,0$'"/$@,#,#>'&"+=@1$1'&"0$/+1'&"0$08'V<,0'
+%Q',#&@/.1'0&*11#0<"$05'"*'f/"$10',#&@/.,#>'$<1'=*,&1'")'$<1',$1+08'

O8 -*"=d9&1#,&'1@1+1#$0'%*1'#"$'=1*+,$$1.'$"'61'@1)$',#'$<1'6%&B0$%>1'"*'$1&<#,&%@'
%*1%0',#5'"*'%*"/#.'J"*$"#':/.,$"*,/+8'V<,0',#&@/.10'$<1'"/$0,.1'0,.1A%@B0'%#.'
&"**,."*0'%.h%&1#$'$"'$<1')%&,@,$Q8'

F8 -1#%@$Q')"*'W:!n',#)*%&$,"#'")'$<1'9=1&,%@'H/@10'A,@@'*1f/,*1'%'+,#,+/+'")'F'
01*;,&1'<"/*0'-WH'(JMH:!V(3J8'

I8 V<1'&1#$*%@'>"'%@'")'9$1='9,#>',0'$<1'>*"/='0,#>,#>'="*$,"#8'V<1*1)"*15'%$'@1%0$'F'
+,#/$10'P<%@)R'")'$<1'$1%+0e'0<"A'+/0$'61'1#$,*1'>*"/=0'0,#>,#>'A,$<"/$'$<1'/01'")'
%'+,&*"=<"#18''

)

3" 4*.#!%#)

'" 91@1&$,"#)

K8 9$1='9,#>'A,@@'61'h/.>1.'"#'1,$<1*'"#1'"*'$A"'#,><$0'.1=1#.,#>'"#'h/.>1'
%;%,@%6,@,$Q8'

E8 :$'@1%0$'F',#.,;,./%@0'A,@@'61'0&<1./@1.'$"'h/.>1'$<1'0<"AP0R8'

X8 V<1'<,><10$'%#.'@"A10$'0&"*1'")'1%&<'>*"/='A,@@'#"$'61'&"/#$1.8'

O8 -@1%01'*1%@,i1'$<%$'$<1'h/.>10'+%Q'#"$'61'1#$1*$%,#+1#$'=*")100,"#%@O8'W))"*$0'A,@@'
61'+%.1'$"'),#.'0"+1',#.,;,./%@0'A,$<'B#"A@1.>1'"*'1_=1*,1#&1'=1*)"*+,#>8'
S/.>10'=%*$,&,=%$1',#'$<,0'1;1#$'"#'%';"@/#$%*Q'6%0,0'$"'0/=="*$'0$/.1#$0'%#.'<1@='
Q"/'>,;1'6%&B'$"'$<1'&"++/#,$Q8'V<1Q'A,@@'/@$,+%$1@Q'*1=*101#$'$<1'>1#1*%@'=/6@,&'
%#.'$<1*1)"*1'+%Q'h/.>1'=1*)"*+%#&10'%*6,$*%*,@Q8'()'Q"/'$<,#B'$<,0',0'#"$'%')%,*'
=*%&$,&15'=@1%01'1@1&$'#"$'$"'=%*$,&,=%$1',#'9$1='9,#>8'`-!'A,@@'%$$1+=$'$"'%00/*1'
$<1'h/.>10'$<%$';"@/#$11*'%*1'/#6,%01.8'41&%/01'$<,0',0',+="00,6@1'$"'>/%*%#$115'
$<1'<,><10$'%#.'@"A10$'h/.>1e0'0&"*10')"*'1%&<'>*"/='A,@@'61'.*"==1.'P1_&1=$',#'%'
0,&B'h/.>1'&,*&/+0$%#&1R8'

," 9&"*,#>2'

K8 V<1'+%_,+/+'0&"*1'>,;1#'6Q'1%&<'h/.>1'A,@@'61'FG'=",#$08'

E8 9&"*1'9<11$2'9&"*1'0<11$0'A,@@'61'&"@@1&$1.'%)$1*'1%&<'%&$'%#.'A,@@'61'$%@@,1.'./*,#>'
$<1'=1*)"*+%#&1'6Q'0$%))'+1+61*0'")'$<1'3)),&1'")'9$/.1#$'W#>%>1+1#$'$<101'
0&"*10'A,@@'.1$1*+,#1'$<1'),*0$'%#.'01&"#.o=@%&1'A,##1*0',#'1%&<'.,;,0,"#8'

X8 `="#'$<1'&"#&@/0,"#")'$<1'1;1#$5'$<1'h/.>10'A,@@'>%$<1*'%#.'*%#B'$<1'
=1*)"*+%#&108'V<1'$1%+'*%#B1.',#'$<1'),*0$'="0,$,"#'/="#'$<1'&"#&@/0,"#")'
9%$/*.%Q'#,><$e0'0<"A'A,@@'61'.1&@%*1.'"/*'";1*@@'A,##1*8'

O8 l<1#'$<1'*10/@$0'<%;1'611#'10$%6@,0<1.5'$<1Q'A,@@'61'.1@,;1*1.'$"'$<1'D%0$1*0'")'
!1*1+"#Q')"*'%##"/#&1+1#$8'

F8 V<1'<,><10$'%#.'@"A10$'h/.>10e'1;%@/%$,"#'")'1%&<'>*"/='A,@@'#"$'61'&"/#$1.'
P1_&1=$'A<1#'0,&B'h/.>1'=*"&1./*1'+/0$'61',#,$,%$1.R8'

-" l,##1*02'

K8 (#'$<1'%##"/#&1+1#$'")'9$1='9,#>'l,##1*05'"#@Q'$<1'=@%&1+1#$'")'$<1'$"='$A"'%&$0'
,#'$<1'N%*>1'C*"/='%#.'9+%@@'C*"/='!%$1>"*,10'A,@@'61',.1#$,),1.8'

E8 V*"=<,10d=@%f/10'A,@@'61'%A%*.1.')"*'$<1'$"='$A"'%&$0',#'$<1'N%*>1'%#.'9+%@@'
C*"/='?,;,0,"#08'V<1'V*%.,$,"#%@'$*"=<Q'A,@@'61'%A%*.1.'$"'$<1'N%*>1'C*"/='%#.'
%'#1A'$*"=<Q'A,@@'61'%A%*.1.'$"'$<1'A,##1*'")'$<1'0+%@@'>*"/='.,;,0,"#8'

X8 ()'$A"'"*'@100'>*"/=0'&"+=1$1',#'%'.,;,0,"#5'"#@Q'$<1'$"='%&$'A,@@'61',.1#$,),1.''

." -1"=@1e0'!<",&1':A%*.'

K8 :/.,1#&1'+1+61*0'%*1'%0B1.'$"'."#%$1'+"#1Q'$"'$<1,*')%;"*,$1'>*"/=e0'%&$8'

E8 W%&<'>*"/=',0'*10="#0,6@1')"*'=*";,.,#>'$A"'6/&B1$0'$"'&"@@1&$'+"#1$%*Q'
."#%$,"#0')*"+'%/.,1#&1'+1+61*08'4/&B1$0'+%Q'61'.1&"*%$1.'<"A1;1*'$<1'>*"/='
0110'),$8'

X8 W%&<'>*"/=',0'*10="#0,6@1')"*'<%;,#>'E',#.,;,./%@0'&"@@1&$,#>'$<1'."#%$,"#0',#'$<1'
A,#>0'")'J"*$"#':/.,$"*,/+'61)"*1'$<1'=1*)"*+%#&10'1%&<'#,><$8

3!!" ! 3 J ? ` ! V'

:8 ()'%'>*" /='%. .0'%#'1@1+1#$'$"'$<1,*'=1*)"*+%#&1'$<%$',0'.1$1*+,#1.'$"'61',#%==*"=*,%$15'$<1'>*" /=',#'f/10$,"#'A,@@'61'#"$,),1.'")'$<1'"))1#01',#'A*,$,#>'%#.'+%Q'61'*1)1**1.'$"'$<1'3)),&1'")'9$/.1#$'!"#./&$8'

4 V<*"A,#>'%#Q'"6h1&$0'P6""$05'&%#105'1$&8R',#$"'$<1'&*"A.'"*')*"+'$<1'0$%>1',0'=*"<,6,$1.8'M%,@/*1'$"'%6,.1'6Q'$<,0'*/@1'A,@@'*10/@$',#'$<1',#1@,>,6,@,$Q'")'$<1'>*" /='%#.',$0'=%*$,&,=%#$0'

r ß : #Q',#$"_,&%$1.',#.,;,./%@0'A,@@'61'=1#%@,i1.'/#.1*'$<1'/#,;1*0,$Q'%#.'%#Q'%==@,&%6@1'
!,;,@d!*,+,#%@'&".105'%#.'$<1'"*>%#,i%$,"#'$<1Q'*1=*101#$'A,@@'61',++1.,%$1@Q'

'

H1>,0$*%$,"#'?1%.@,#12' J";1+61*'KE$<'%$'F2GG=+'P<$$=02dd&>@,#B8+1dE0Qd0ZXR'

'!%=$%,#'D11$,#>'LK2' J";1+61*'KE'%$'F2GG=+'!<%+61*0'

'?`W2''

K8 ?*%)$1.'!"0$/+1'0B1$&<10'

E8 ?*%)$1.'-*"='0B1$&<10'P0/&<'%0'X?'0,i105'0<%=1'%#.'&"@"*'")'1%&<'=*"=R'

X8 !%=$%,#0'+/0$'0/6+,$'%'$1#$%$,;1'=*%&$,&1'0&<1./@1'A,$<'.%$105'$,+105'%#.'@"&%$,"#0'

O8 9$"*Q@,#1'.*%)$'P&%#'/01'%'0&*,=$'.*%)$R'

F8 V<1+1'

I8 (#$*".'/&$,"#0'$"'0<"A'

Z8 ?*%)$',$1+,i1.'@,0$'")'&"0$/+1'&"0$0'

^8 N,0$'")'0"#>0'$"'61'/01.',#'0<"A'

Y8