

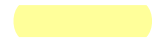
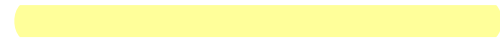
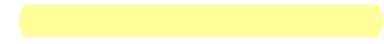
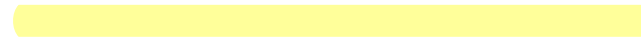
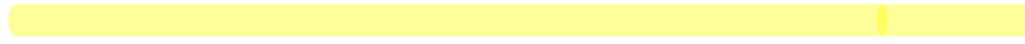
qualtrics


Staff Attitudes Survey 2021



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| Approach |
| Executive Summary |
| Respondent Profile |
| Survey Results |

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- Respondents indicate the greatest satisfaction with the overall performance of **Dr. Kenneth Kitts (4.2 / 5.0)** and the lowest satisfaction with the overall performance of **Mr. Ron K. Paterson (3.5 / 5.0)**
 - Of the 12 core heads of administration responsible for the administration as a whole



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- Respondents have some understanding of how the compensation plan works (3.4 / 5.0) and indicate high satisfaction with their insurance offerings (3.9+ / 5.0)
 - 89% are aware of the Healthy UNA worksite wellness program offered to employees
 - 129 of 188 of respondents review the Staff Digest every time it is published
 - 41 review the digest weekly and 17 review it monthly
 - Only 1 is unaware of the Staff Digest
 - Respondents feel that the Staff Senate somewhat represents their interests (3.6 / 5.0), but 12 of the 17 who supplied comments concerning the Staff Senate indicate that they are not updated enough or do not know enough about what the Staff Senate does
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Years Worked at UNA N=98.4%

Choice Count

Approach

Executive Summary

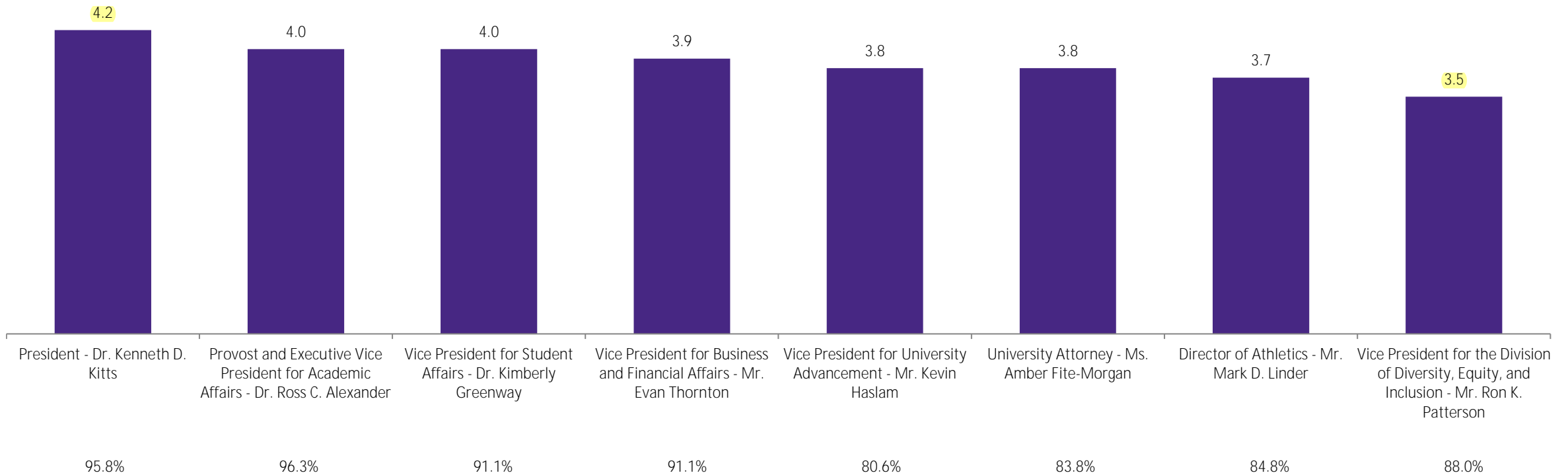
Respondent Profile

Survey Results

Satisfaction with Administrators' Job Performance

Satisfaction With Administrators' Job Performance

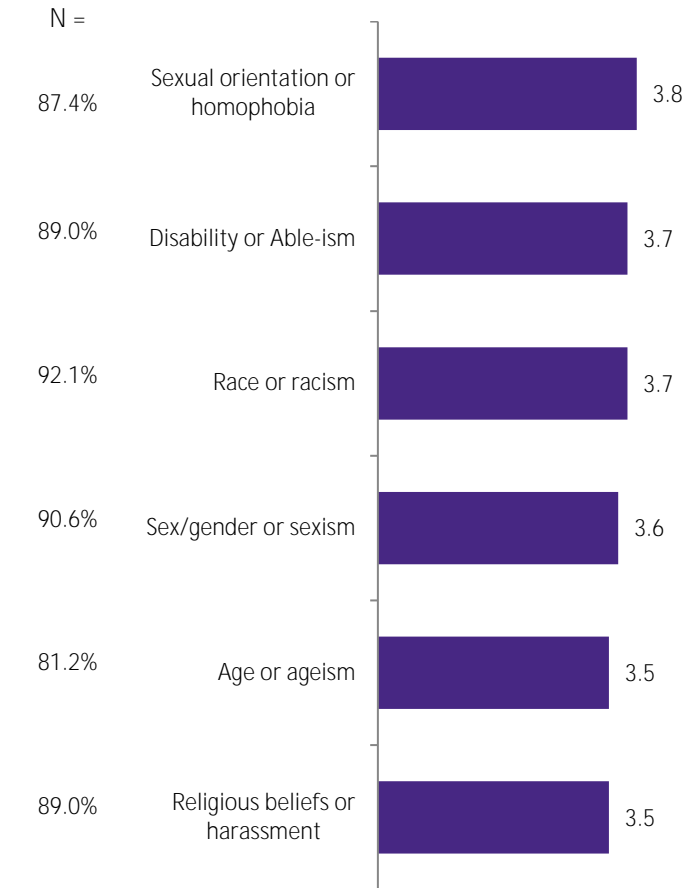
Concerning the members of the Executive Council, I am satisfied with the overall job performance of:
Mean Score: 5 = Strongly agree; 1 = Strongly disagree



Diversity Evaluation & Harassment Experiences

Diversity Issues Addressed

Concerning diversity: UNA thoroughly addresses campus issues related to:
Mean Score: 5 = Strongly agree; 1 = Strongly disagree



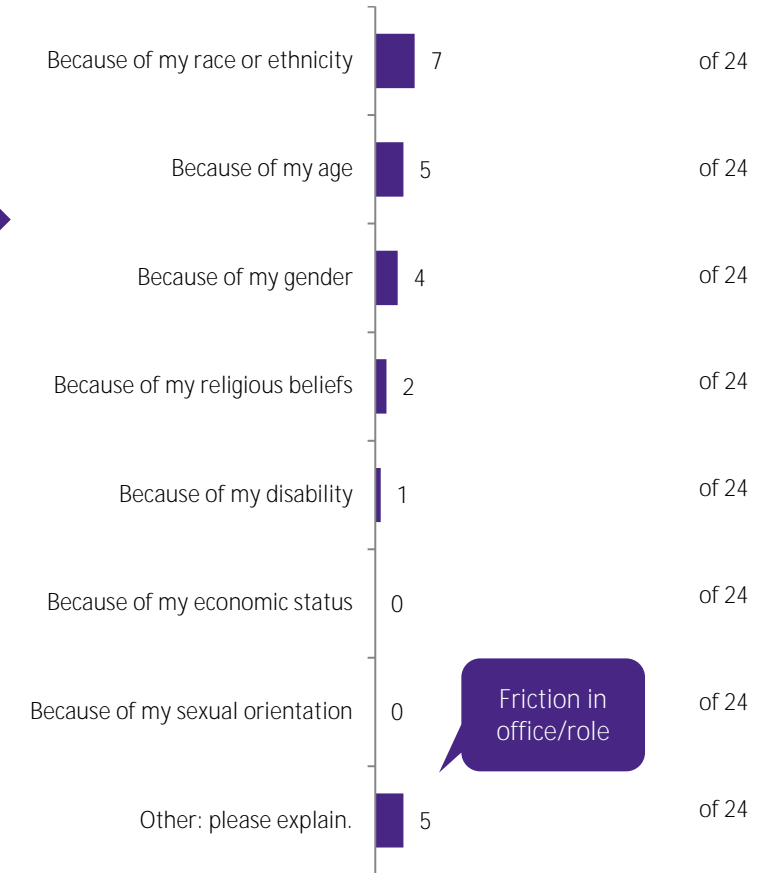
Harassment Experienced N=98.4%

Have you ever felt discriminatory harassment (even subtly) on this campus?
Choice Count



Primary Reason - Discrimination N=12.6%

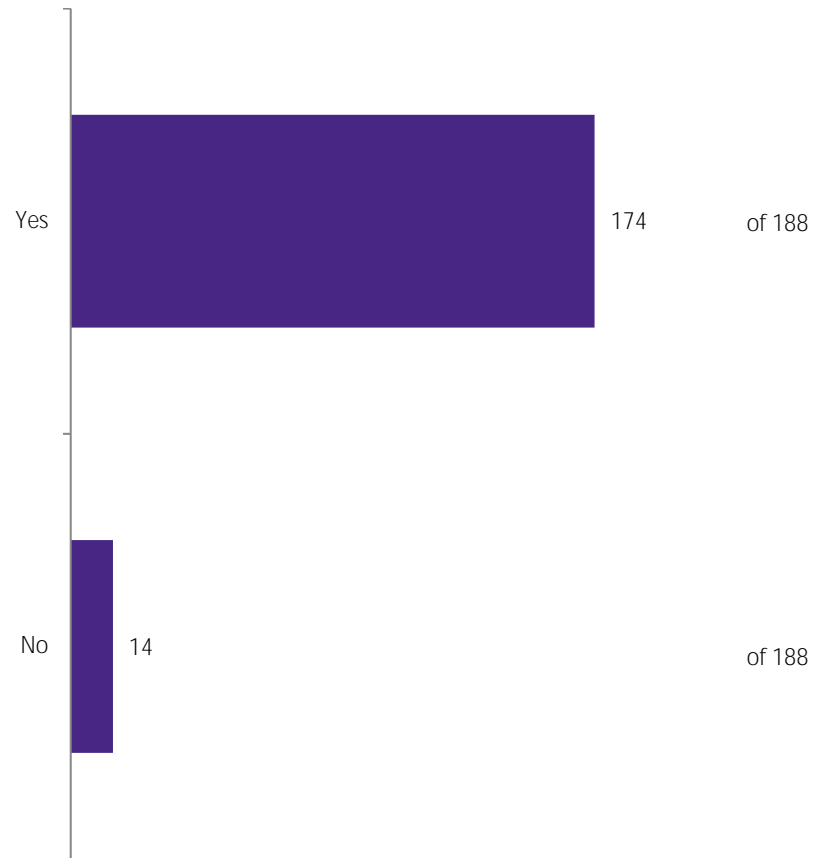
What do you believe was the primary reason that you were discriminated against or harassed?
Choice Count



Technology Support & Technology on Campus Comments

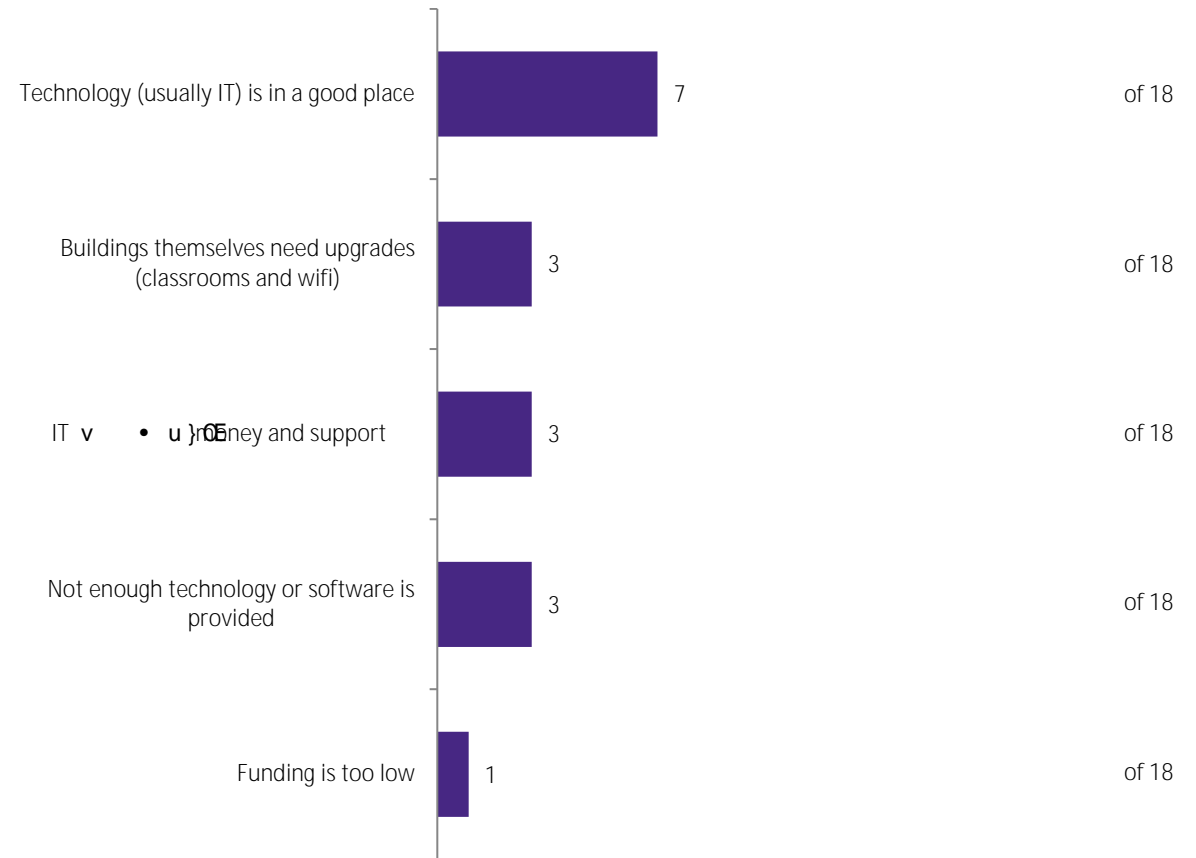
Sufficient Technology Support N=98.4%

I have sufficient technology to support my needs.
Choice Count



Technology On Campus Comments N=9.4%

Please share any additional comments concerning technology on campus.
Top 5 Coded Responses

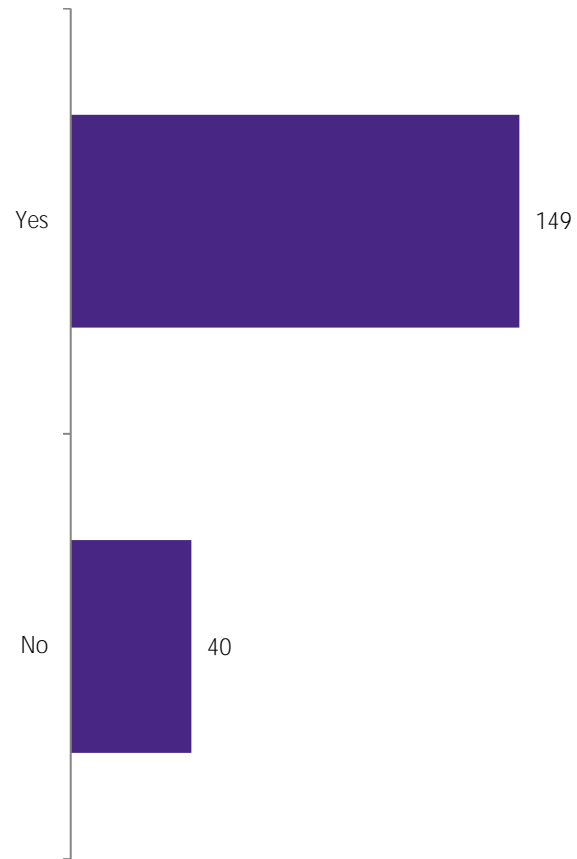


Satisfaction With Physical Work Environment & Work Environment Comments

Satisfaction With Physical Work Environment N=99.0%

I am satisfied with the conditions of my physical work environment.

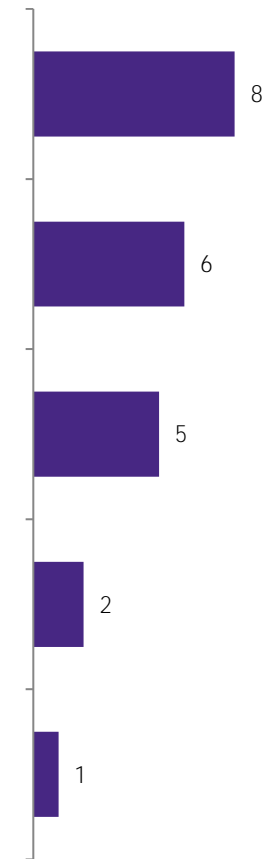
Choice Count



Work Environment Comments N=12.0%

Please share any additional comments concerning your work environment.

Top 5 Coded Responses

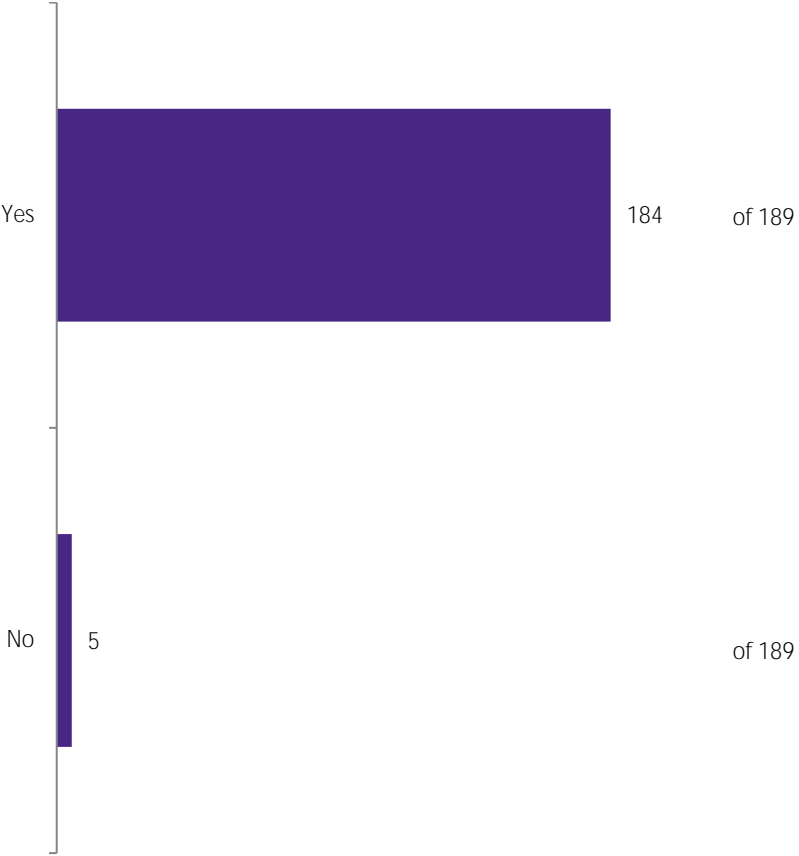




Campus Safety Agreement & Comments

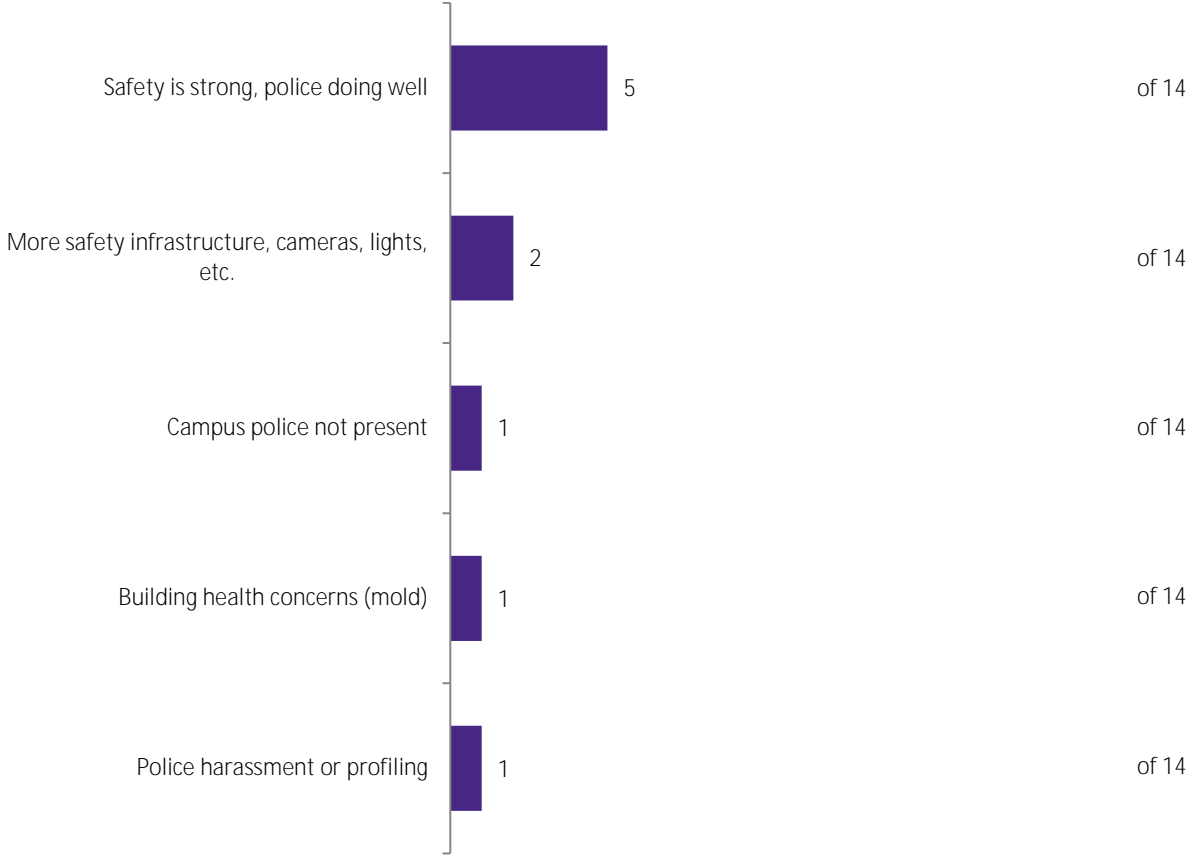
Feel Safe on Campus N=99.0%

I feel safe on campus.
Choice Count



Campus Safety Comments N=7.3%

Please share any additional comments concerning safety of the campus.
Top 5 Coded Responses

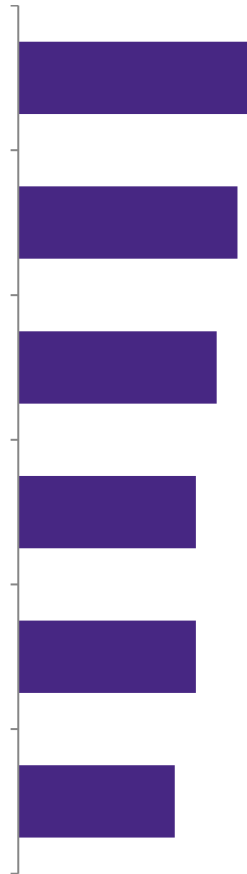


Salary/Support/Benefit Attitudes & Comments

Salary, Support, and Benefit Attitudes

Concerning salaries:

Mean Score: 5 = Strongly agree; 1 = Strongly disagree

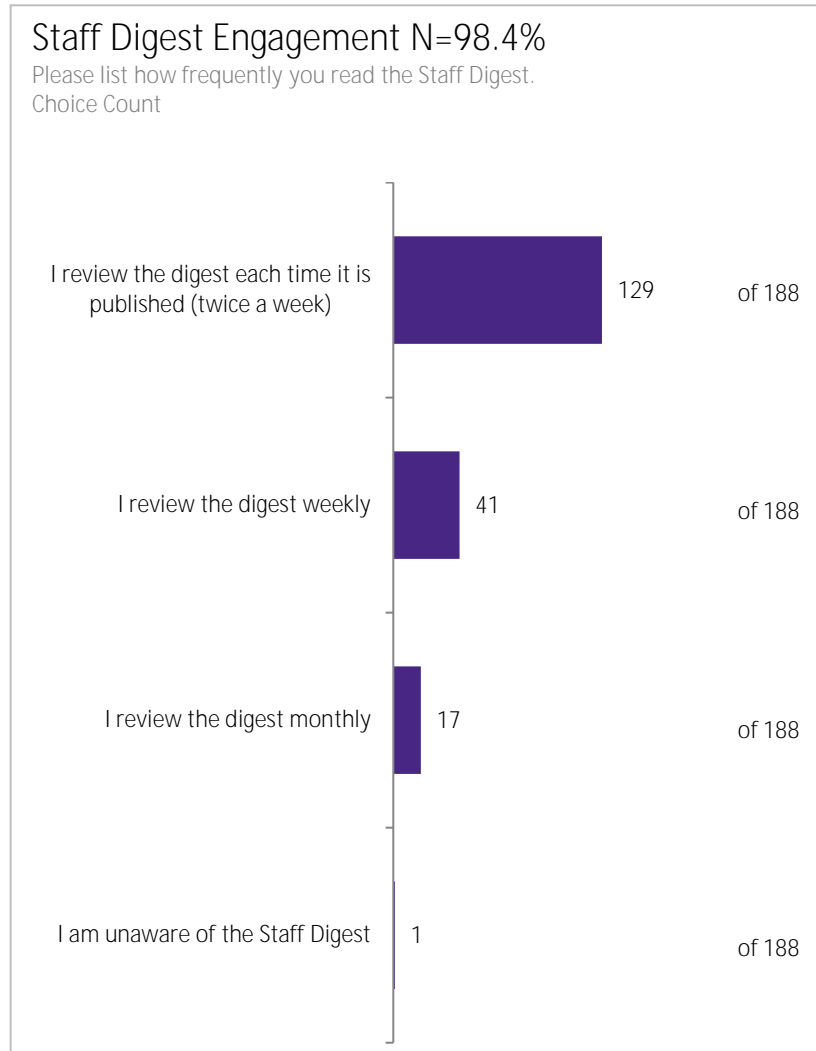


Salary and Benefits Comments N=15.7%

Please share any additional comments concerning technology on salaries and benefits.

Top 5 Coded Responses

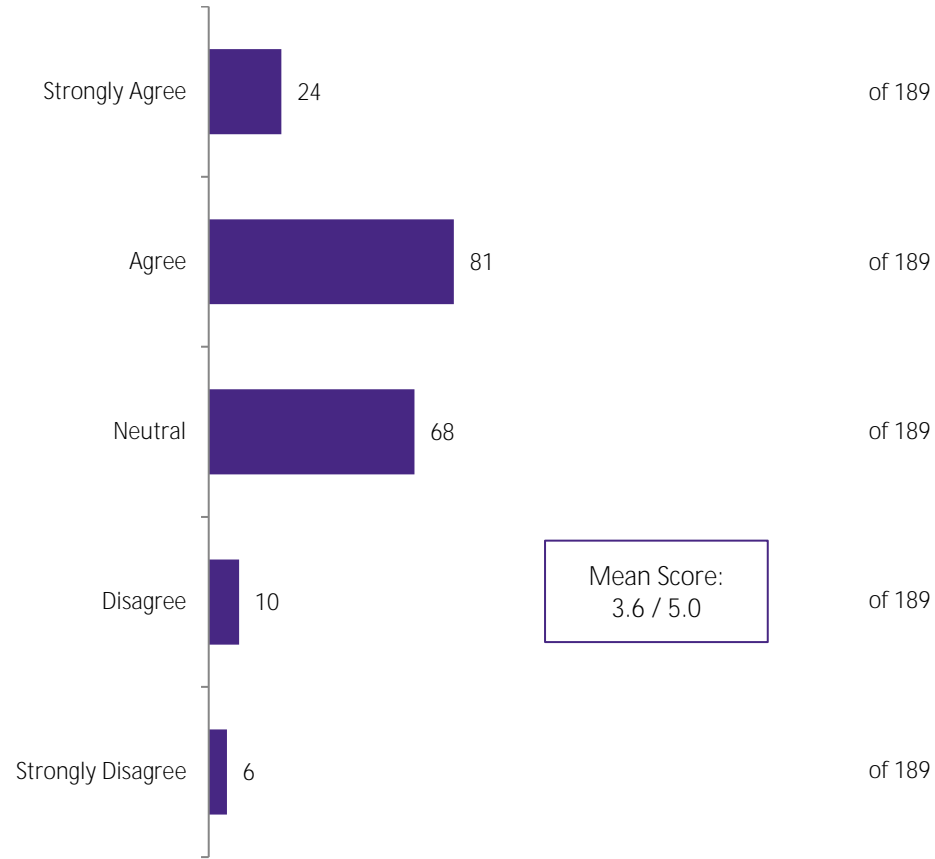
Frequency of Engagement with Staff Digest



Attitudes Towards Staff Senate/Shared Governance & Staff Senate Comments

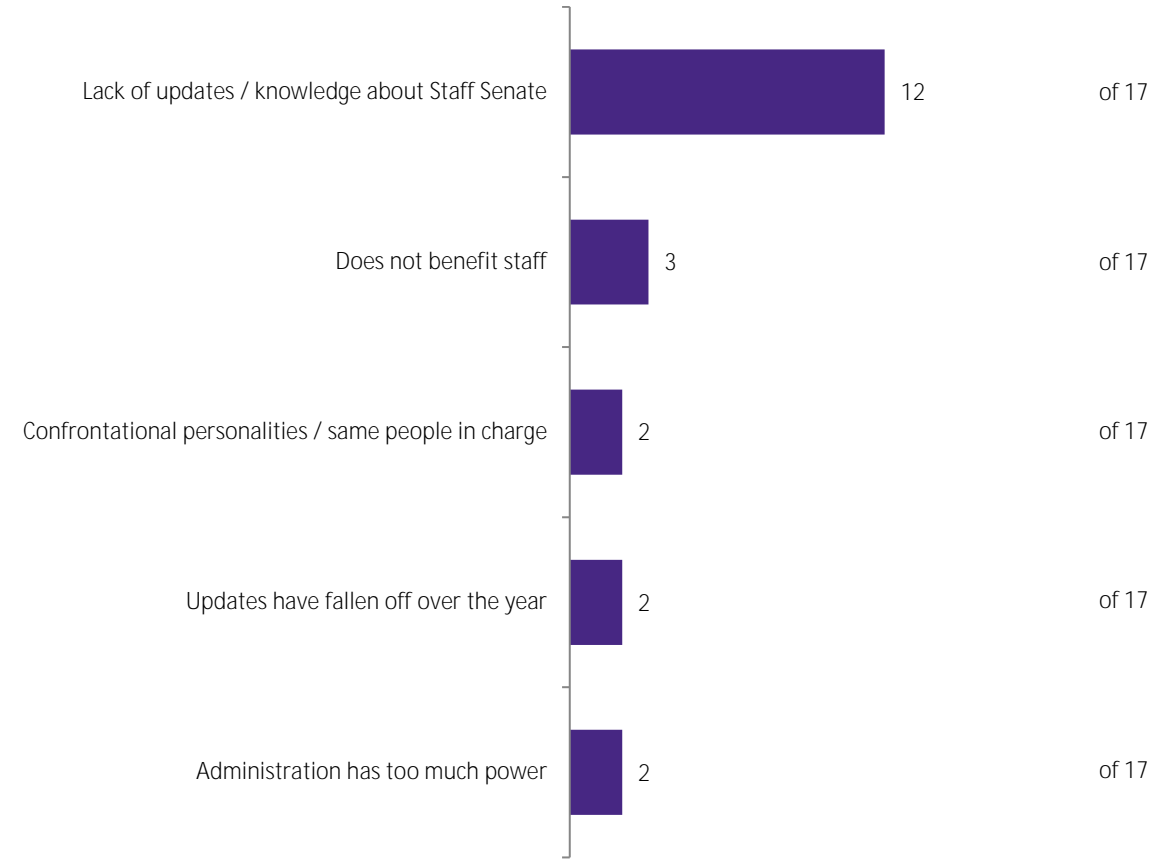
Attitudes Towards Staff Senate & Shared Governance N=99.0%

Effectively represents Staff interests.
Choice Count



Staff Senate Comments N=8.9%

Please share any additional comments concerning the Staff Senate.
Top 5 Coded Responses



Communication & Decision Satisfaction - CRTF

Satisfaction with CRTF Communications N=99.0%

Satisfaction with CRTF Decisions N=99.0%

I was satisfied with the decisions made by the CRTF regarding campus operations for the 20-21 academic year.
Choice Count

