

ATTITUDES TOWARD ADMINISTRATION

Q3. Concerning the members of the Executive Council, I am satisfied with the overall job performance of:

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Mean 2024	Mean 2023	Count
Chief Diversity Officer Ms. Minnette Ellis	1.96%	1.96%	21.08%	29.90%	45.10%	4.14	N/A	204
Director of Athletics Dr. Josh Looney	0.51%	2.05%	29.23%	32.82%	35.38%	4.01	3.98	195
Executive Director, Governmental Relations & Economic Development Mr. Jason Cochran	3.25%	2.60%	38.31%	24.68%	31.17%	3.78	N/A	154
Interim Provost and Executive Vice President for Academic Affairs Dr. Katherine Kinney	2.19%	3.95%	17.98%	33.33%	42.54%	4.10	N/A	228
President Dr. Kenneth D. Kitts	2.60%	5.63%	12.55%	35.50%	43.72%	4.12	4.17	231
University Attorney Ms. Amber Fite Morgan	1.02%	2.04%	23.98%	35.71%	37.24%	4.06	3.97	196
Vice President for Business and Financial Affairs Mr. Evan Thornton	11.82%	13.18%	20.00%	26.36%	28.64%	3.47	3.84	220
Vice President for Student Affairs Dr. K.C. White	1.91%	1.44%	17.22%	35.89%	43.54%	4.18	4.17	209
Vice President for University Advancement Mr. Kevin Haslam	1.96%	2.45%	21.08%	36.76%	37.75%	4.06	3.91	204

DIVERSITY EVALUTION & HARASSMENT EXPERIENCES

Q5. UNA thoroughly addresses campus issues related to:

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Mean 2024	Mean 2023	Count
Age or ageism	3.43%	12.25%	32.35%	34.80%	17.16%	3.50	3.56	204
Disability or Able ism	4.46%	8.48%	23.66%	45.09%	18.30%	3.64	3.79	224
Race or racism	3.52%	7.05%	23.35%	44.93%	21.15%	3.73	3.77	227
Religious beliefs or harassment	3.64%	8.64%	31.82%	39.55%	16.36%	3.56	3.64	220
Sex/gender or sexism	3.15%	9.91%	26.13%	41.89%	18.92%	3.64	3.70	222
Sexual orientation or homophobia	1.87%	7.01%	30.37%	42.06%	18.69%	3.69	3.73	214

Q6. Have you felt discriminatory harassment (even subtly) on this campus within the

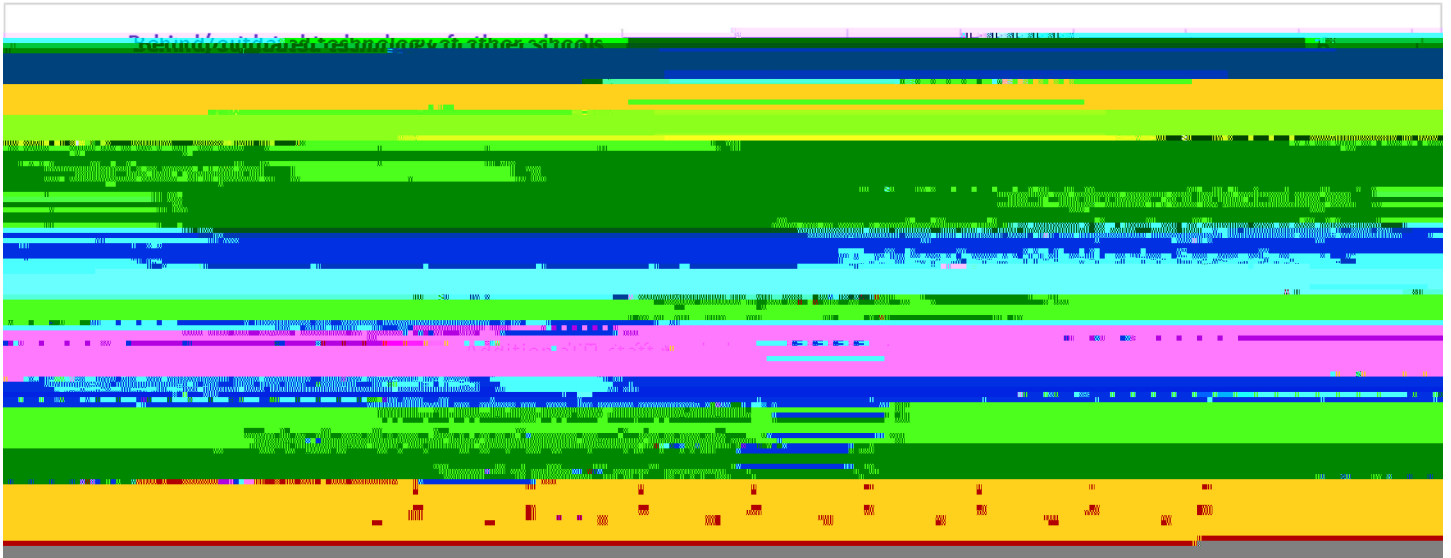
DIVERSITY EVALUTION & HARASSMENT EXPERIENCEST

INFORMATION TECHNOLOGY

Q9. I have sufficient technology to support my needs.

Answer	2024 %	2023 %
Yes	85.94%	89.73%
No	14.06%	10.27%
Total	249	263

Q10. Please share any additional comments concerning technology on campus.

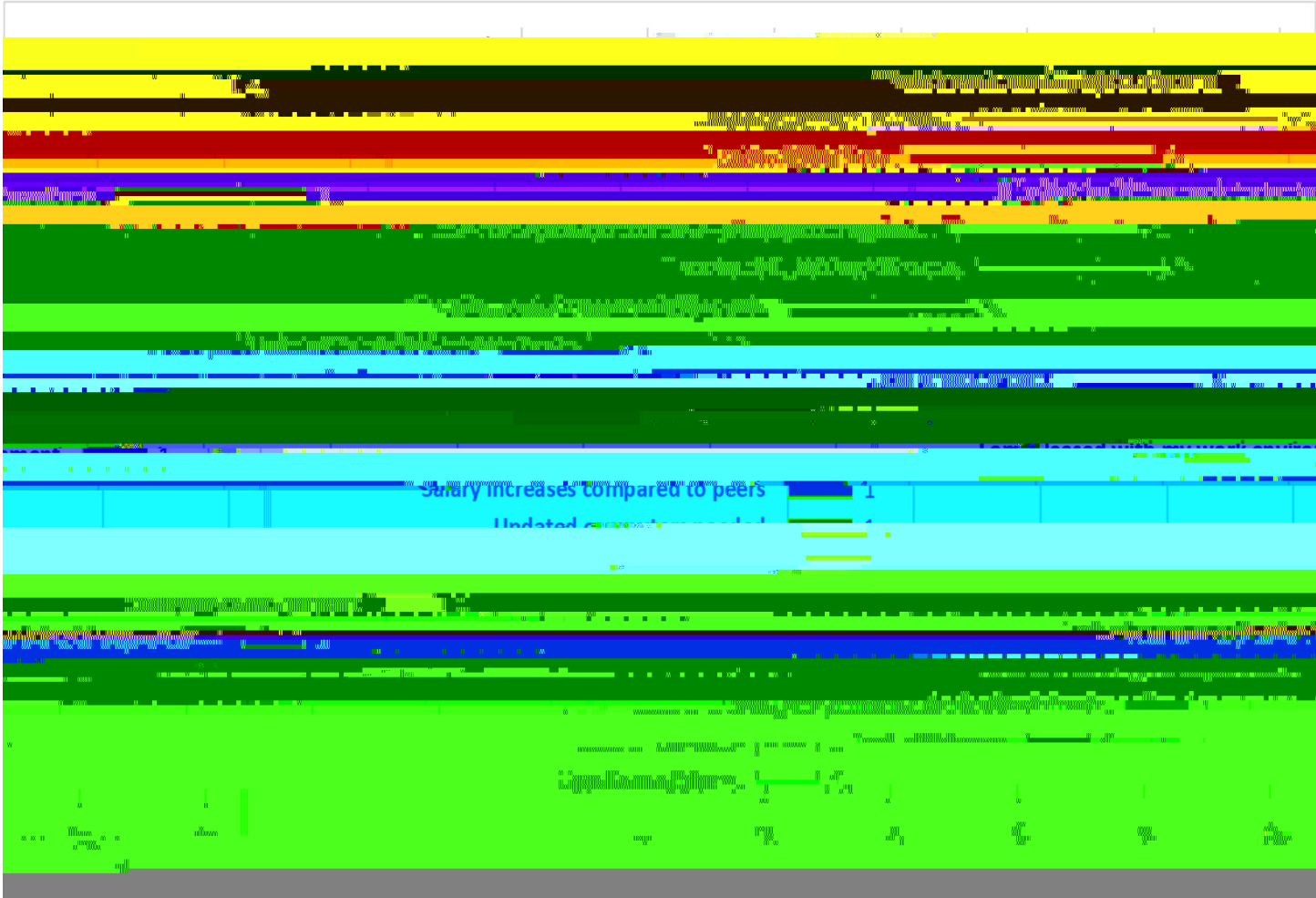


WORKING CONDITIONS

Q11. I am satisfied with the conditions of my physical work environment.

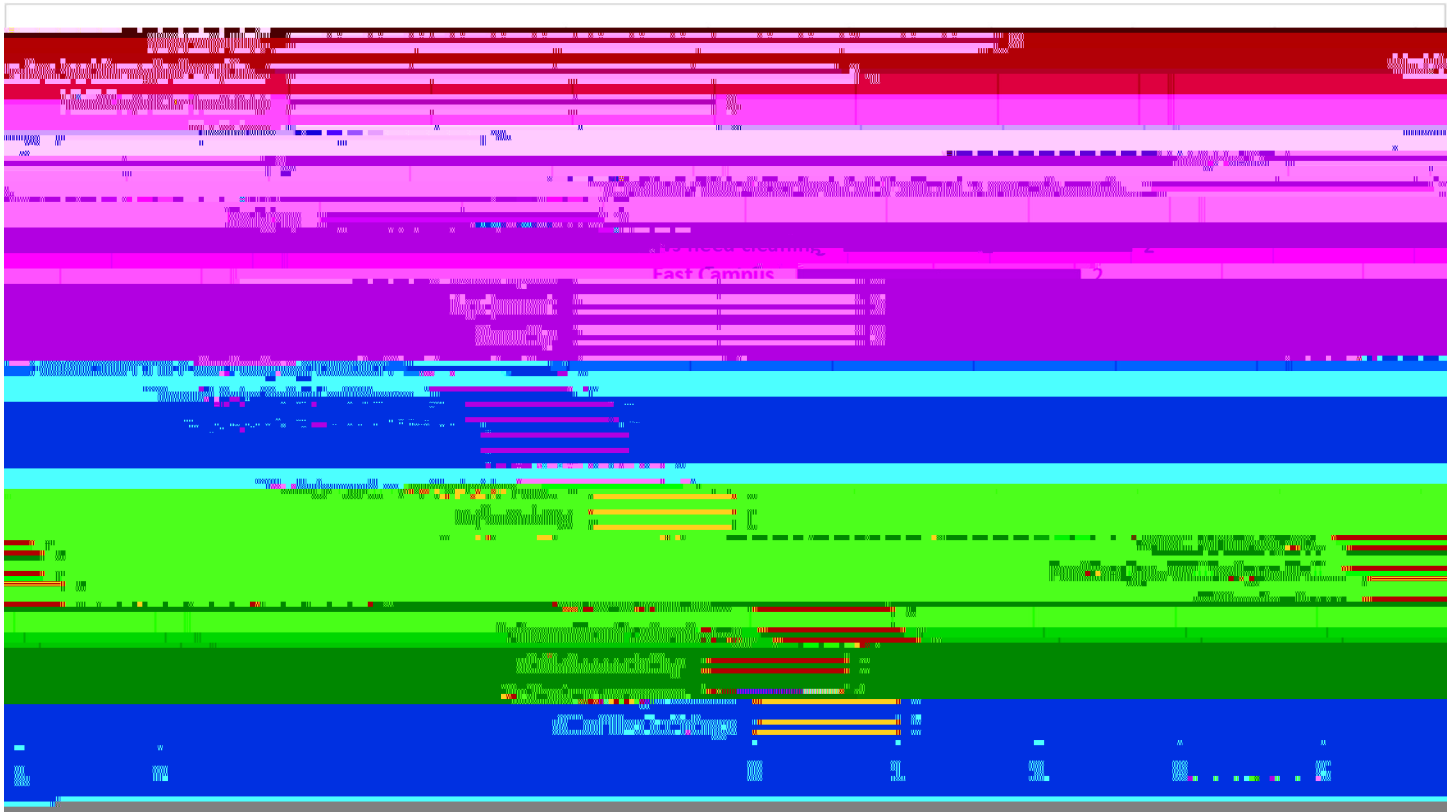
Answer	2024 %	2023 %
Yes	78.09%	79.47%
No	21.91%	20.53%
Total	251	263

Q12. Please share any additional comments concerning your work environment.



WORKING CONDITIONS (CONT.)

Q13. Please state the areas on campus that you see need to be addressed.

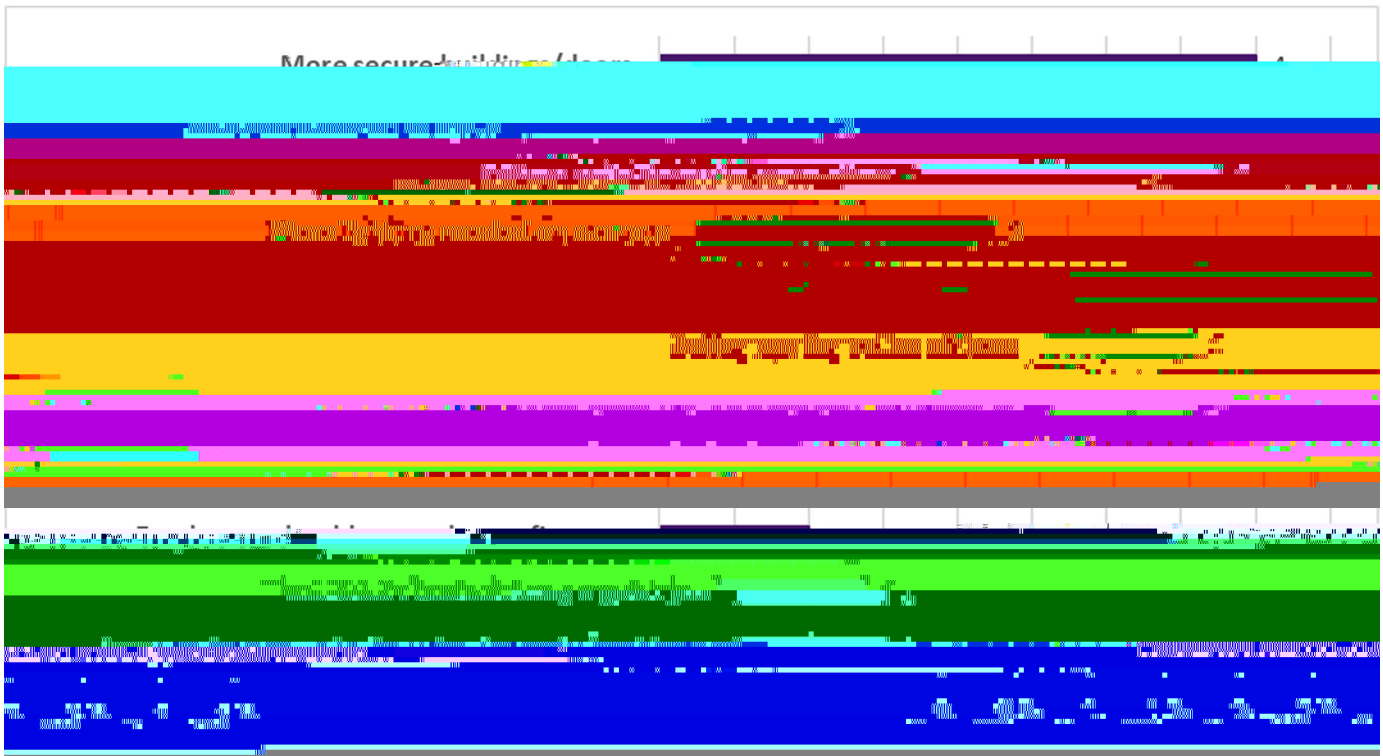


SAFETY

Q14. I feel safe on campus.

Answer	2024 %	2023 %	Count
Yes	97.60%	94.68%	244
No	2.40%	5.32%	6
Total	100%	100%	250

Q15. Please share any additional comments concerning safety of the campus.



SALARIES, SUPPORTS, & BENEFITS

Q16. Concerning salaries:

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Mean 2024	Mean 2023	Count
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Q19. I am aware of the Healthy UNA wellness program offered to UNA employees.

Answer	2024 %	2023 %	Count
Yes	92.80%	90.46%	232
No	7.20%	9.54%	18
Total	100%		250

SALARIES, SUPPORTS, & BENEFITS (CONT.)

Q20. Please share any additional comments concerning salaries and benefits.

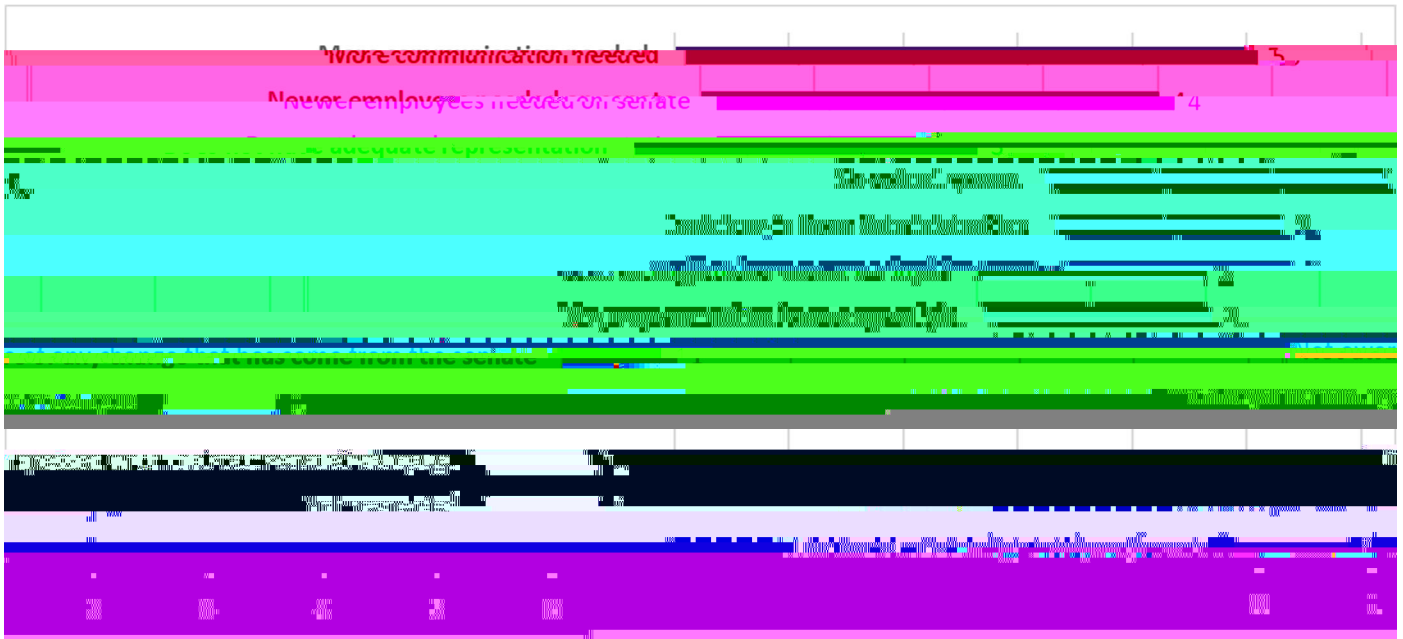
Q21. Please list how list

ATTITUDES TOWARD THE STAFF SENATE & SHARED GOVERNANCE

Q22. The Staff Senate at UNA:
Effectively represents Staff interest.

Answer	Percentage
Strongly Disagree	1.99%
Disagree	6.37%
Neutral	35.06%
Agree	39.84%
Strongly Agree	16.73%
Mean	3.63
Total	251

Q23. Please share any additional comments concerning the Staff Senate.



CONCERNS PERTAINING TO YOUR DEPARTMENT OR COST CENTER

Q24. Please inform us of additional concerns pertaining to your department or cost center that have an immediate impact on you and your ability to perform your job.

HY FLEX PROTOCOLS

Q25. Are you aware of Hy Flex protocols in your department?

Answer	2024 %	2023 %	Count
Yes	74.29%	53.26%	182
No	25.71%	46.74%	63
Total	100%	100%	245

Q27. Do Hy Flex protocols impact your department/division equitably?

Answer	2024 %	2023 %	Count
Yes	54.55%	37.90%	126
No	45.45%	62.10%	105
Total	100%	100%	231

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Q29.