

Qualtrics

Staff Attitudes Survey 2023

May 2023

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Approach

Executive Summary

Respondent Profile

Survey Results

- Respondents indicate the greatest satisfaction with the overall performance of Dr. Kenneth Kitts (4.2 / 5.0) and the lowest satisfaction with the overall performance of the administration (3.1 / 5.0).
 - Of the 75 comments about the administration, 17 mention the administration only in positive terms, 33 are neutral, and 25 mention specific administrative issues such as procurement policies.
- Respondents feel that UVA most effectively addresses issues relating to disability or able-bodiedness (4.0 / 5.0), and least effectively addresses issues relating to age or ageism (3.6 / 5.0).
 - The percentage that indicate they have experienced discriminatory harassment has slightly declined compared to last year, declining from 13% (2018) to 10% (2019).
- Respondents are generally satisfied with the overall campus environment (3.8 / 5.0) and feel safe on campus (246 of 260).
 - Of the 70 who commented on campus safety, 14 mentioned concerns about active shooters and 7 mentioned concerns about buildings or work environment.
 - Of the 70 who commented on concerns work environment, 15 desire UVA improvements throughout campus and 7 feel that buildings are in need of repair.
 - Of the 28 who commented concerning campus safety, 8 mentioned concerns around active shooters, and 6 feel that buildings are too easily accessible for anyone to enter.
- Concerning compensation, respondents are satisfied that the university provides a competitive salary (3.4 / 5.0) and that the university provides a similar benefits package to similar universities, though respondents expressed a desire for more comprehensive benefits (3.5 / 5.0).
 - 60% of respondents (111 of 183) indicated that they are satisfied with the university's compensation package.



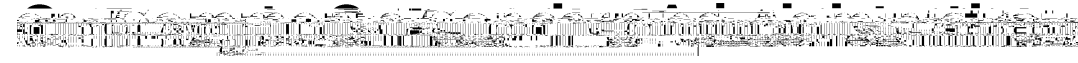
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Approach

Executive Summary

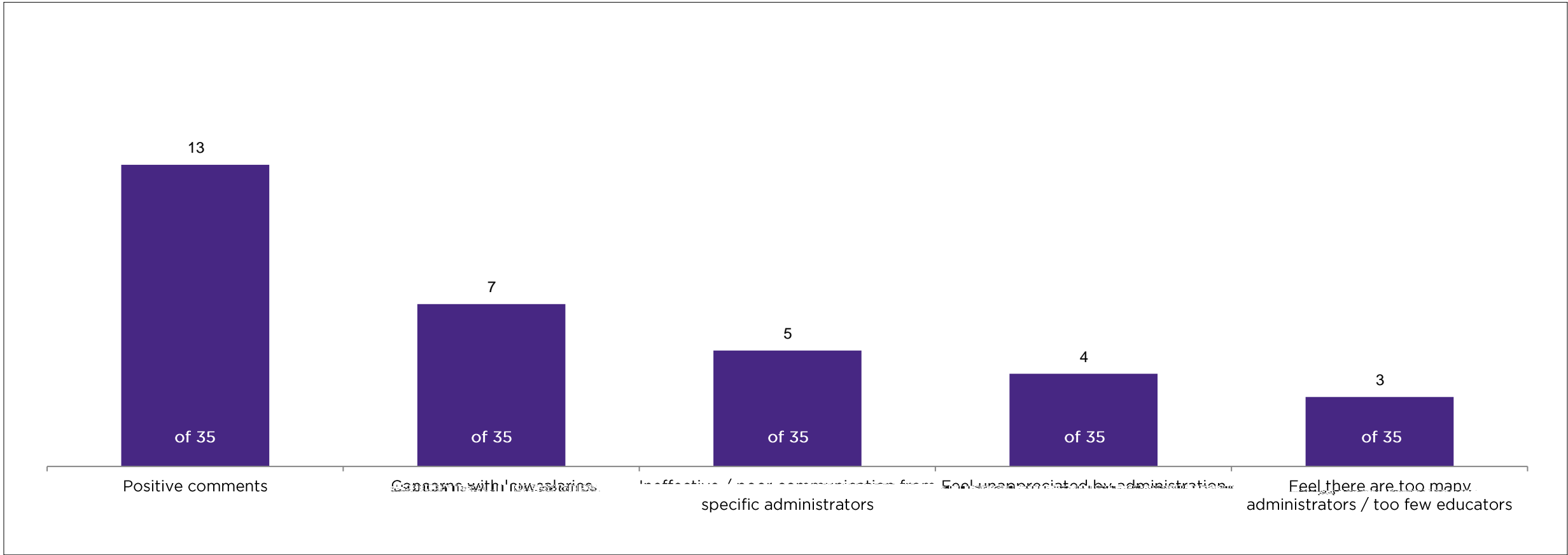
Respondent Profile

Survey Results



University of North Carolina System - Faculty Survey on the Quality of Instruction

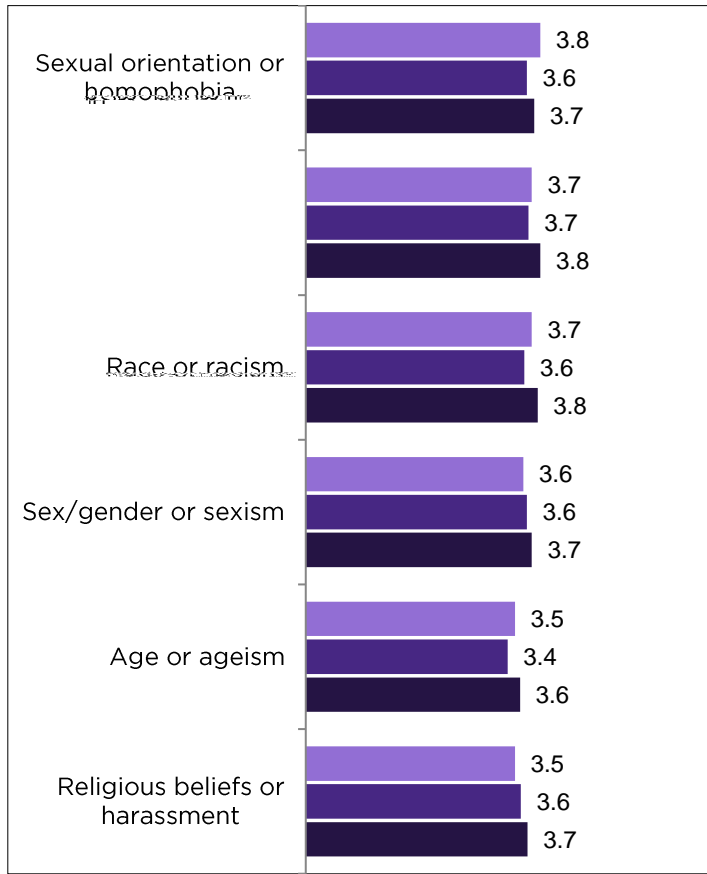
Top 5 Coded Responses



Diversity Issues Addressed

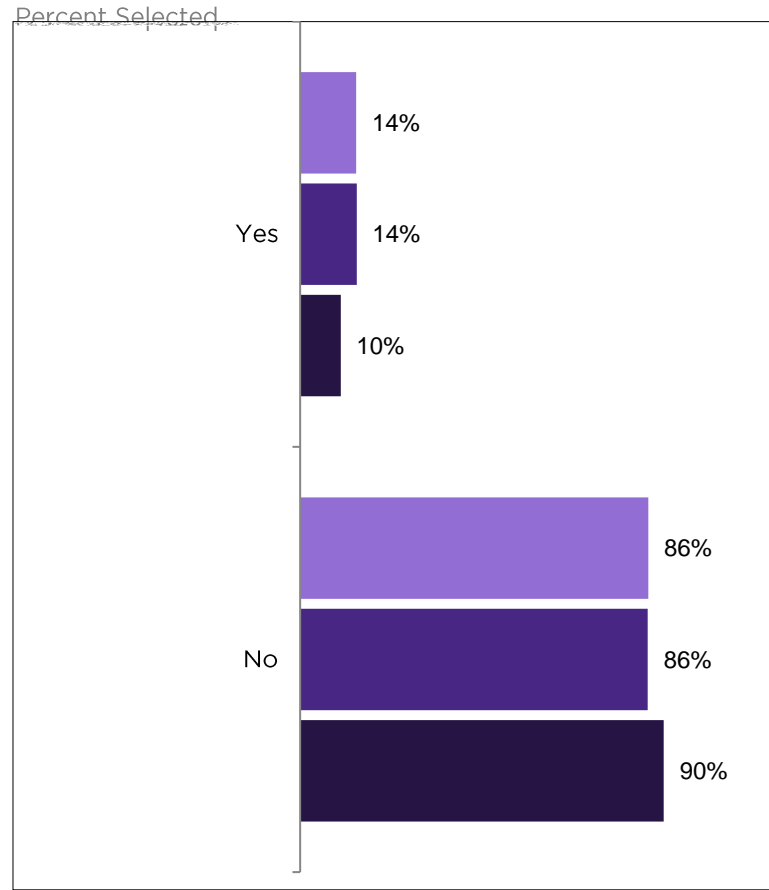
Concerning diversity: UNA thoroughly addresses campus issues related to:

Mean Score: 5.0 Standard Deviation: 1.0 Standard Error: 0.05



Harassment Experienced N=98.5%, 98.1%

Have you ever been sexually harassed or experienced sexual violence on campus?

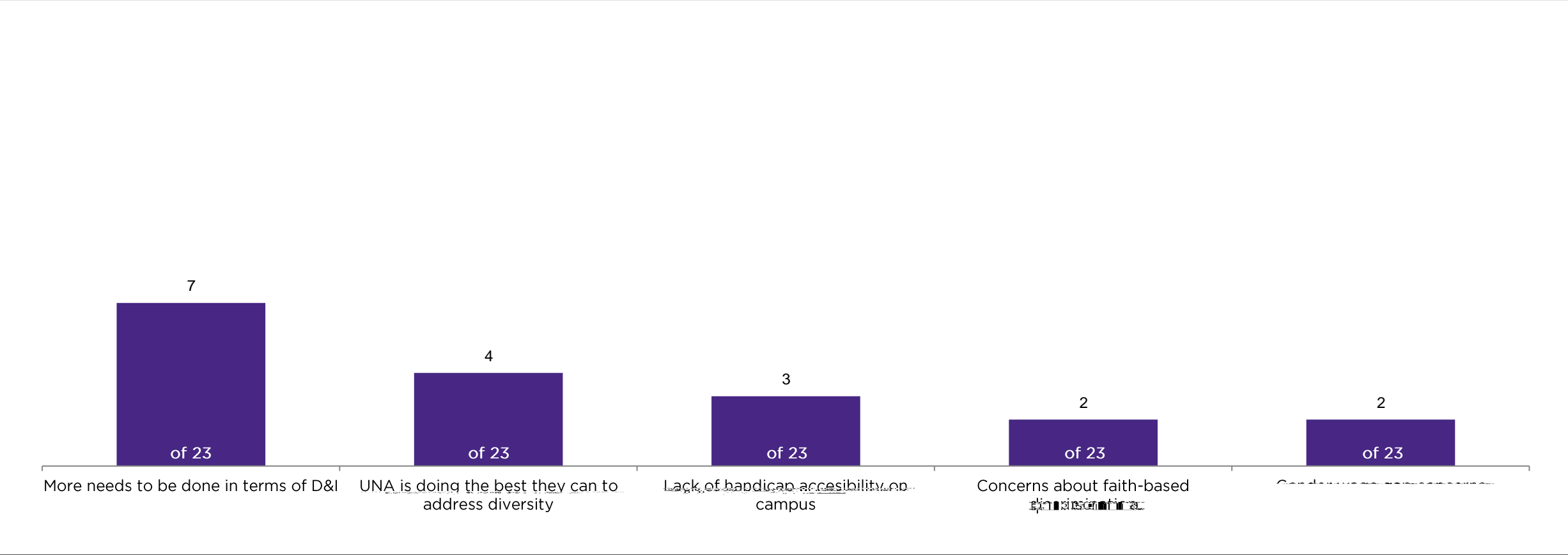


Comments on How UNA Addresses Diversity



Please share any additional comments regarding how UNA addresses diversity.

Top 5 Coded Responses



Sufficient Technology Comment N=00.1%

Choice Count



Technology On Campus Comments N=11.3%

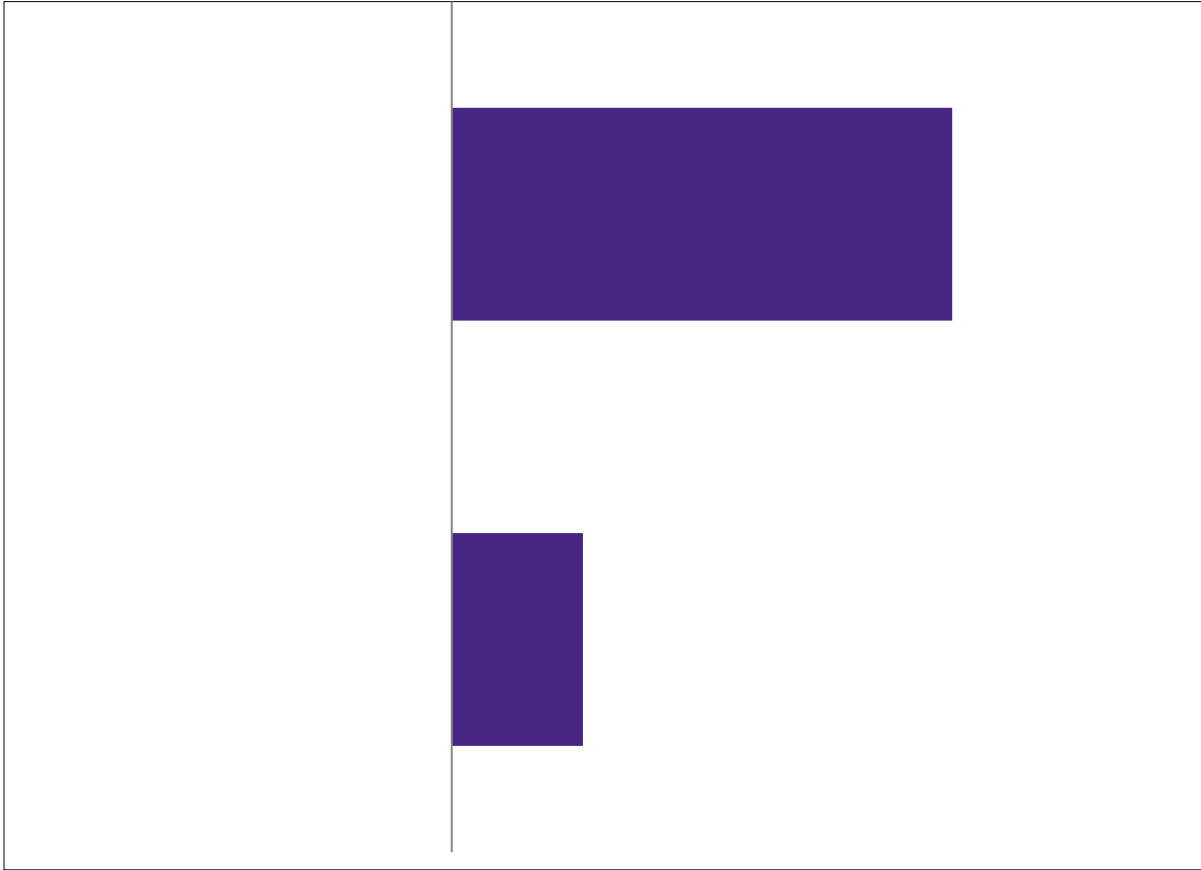
Please share any additional comments concerning technology on campus.
Top 5 Coded Responses





I am satisfied with the conditions of my physical work environment.

Choice Count



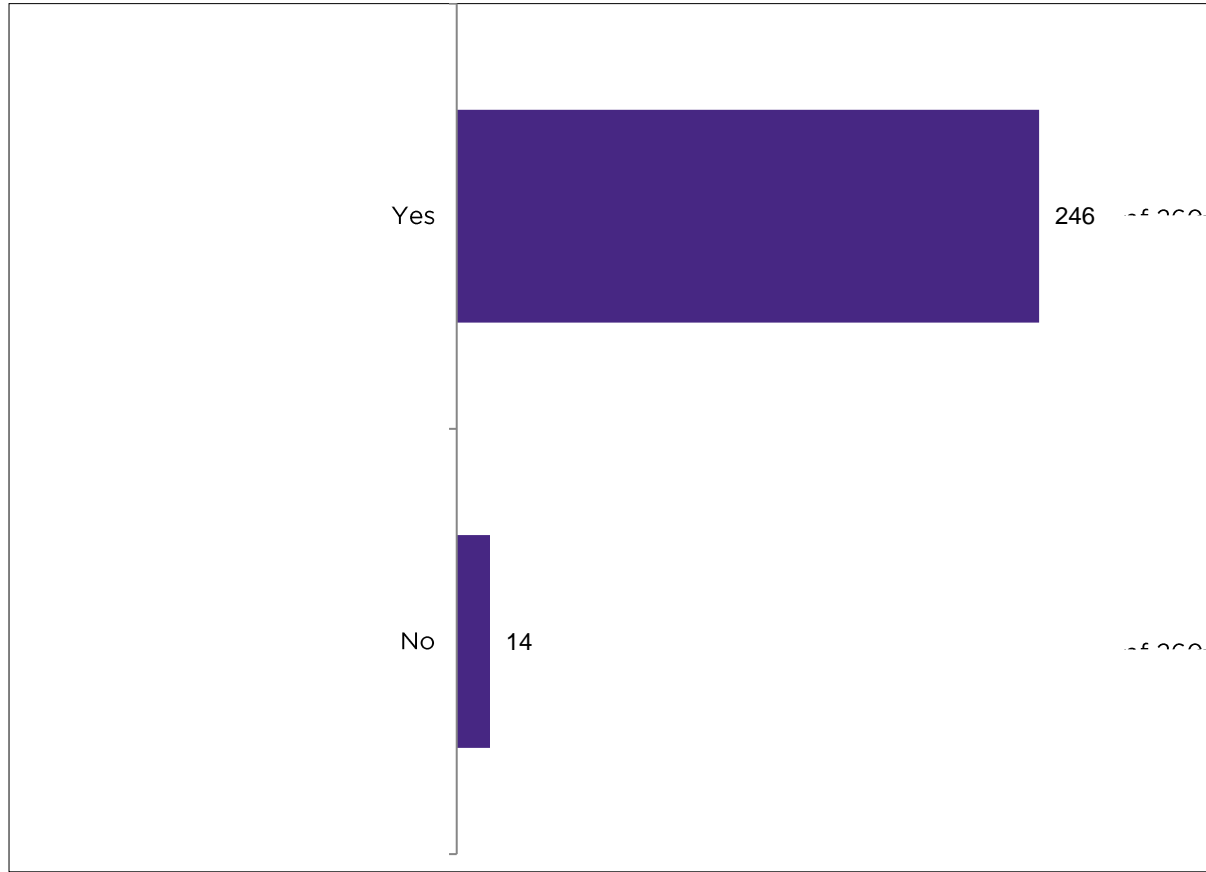
Work Environment Comments N=14 78%

Please share any additional comments concerning your work environment.
Top 5 Coded Responses



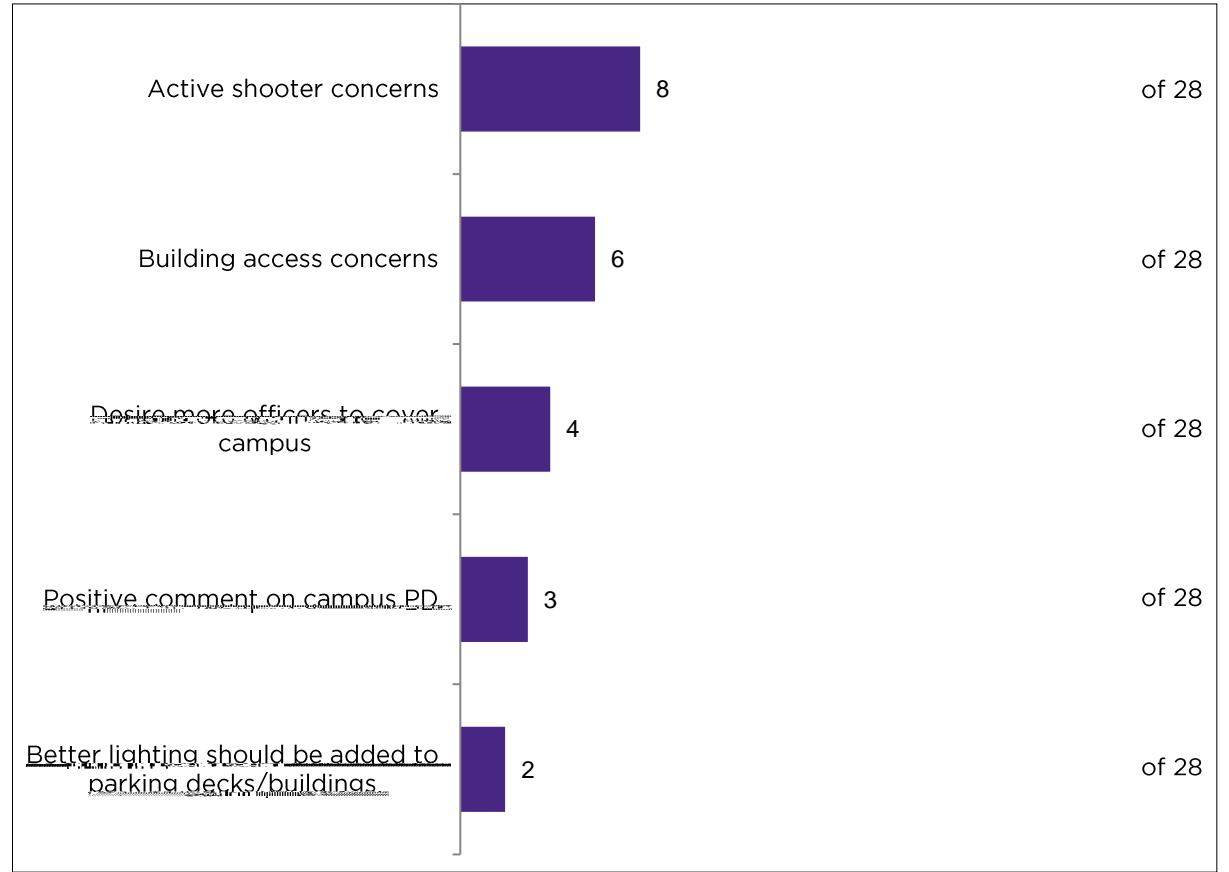
Final Feedback Comments - Nov 2018

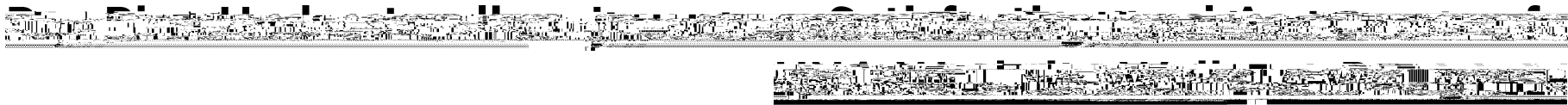
I feel safe on campus.
Choice Count



Top 5 Coded Responses

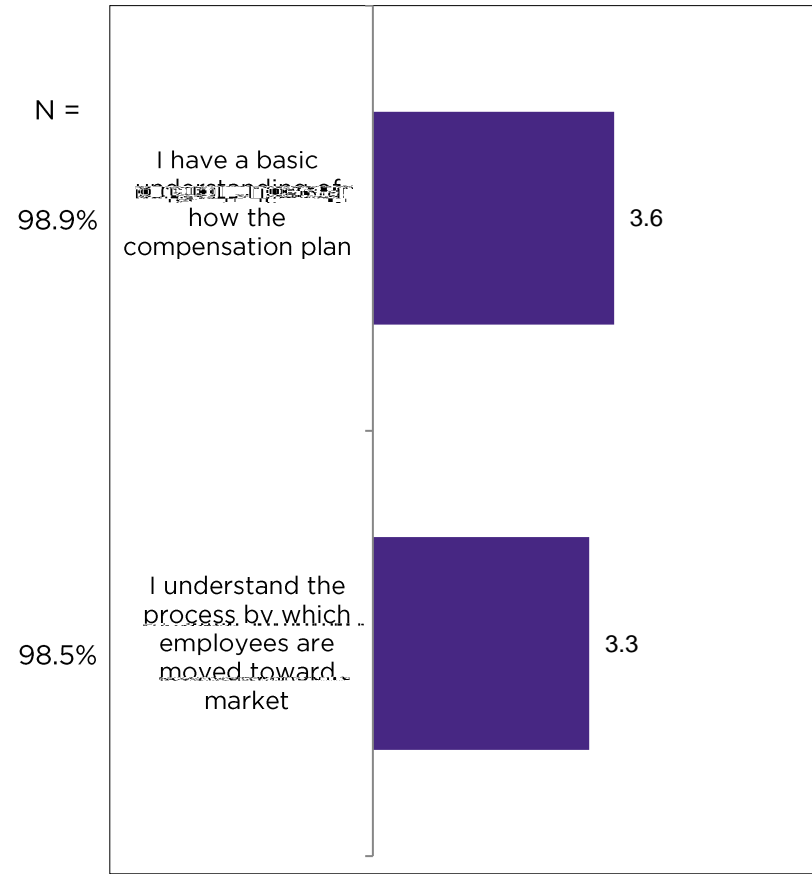
Top 5 Coded Responses





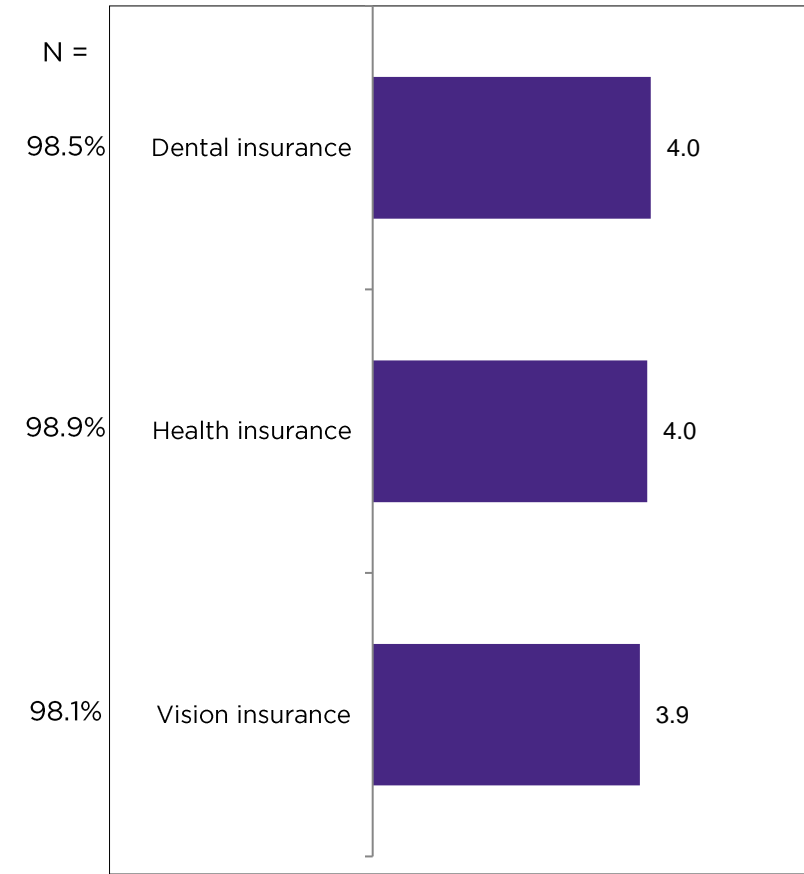
The purpose of this section is to determine if the policies are clear to most employees.

Mean Score: 5.0 Strongly agree 1 = Strongly disagree



Concern in the University's financial services provided is affecting health care

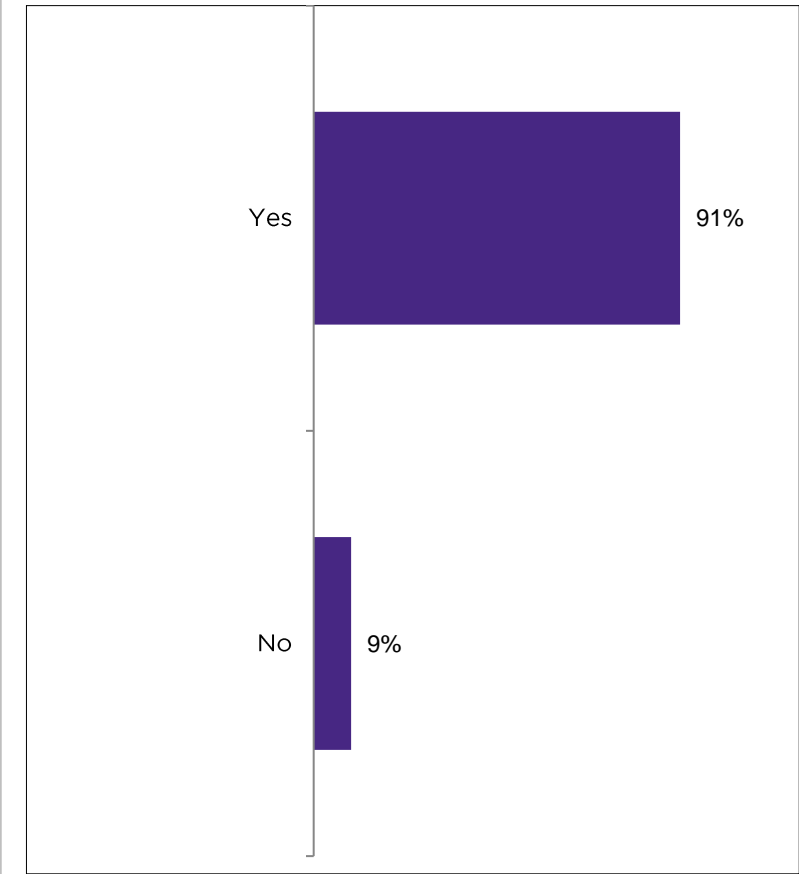
Mean Score: 5.0 Strongly agree 1 = Strongly disagree



Healthy UNA Awareness: N=97.7%

I am aware of the Healthy UNA worksite wellness program offered to UNA employees

Mean Score: 5.0 Strongly agree 1 = Strongly disagree

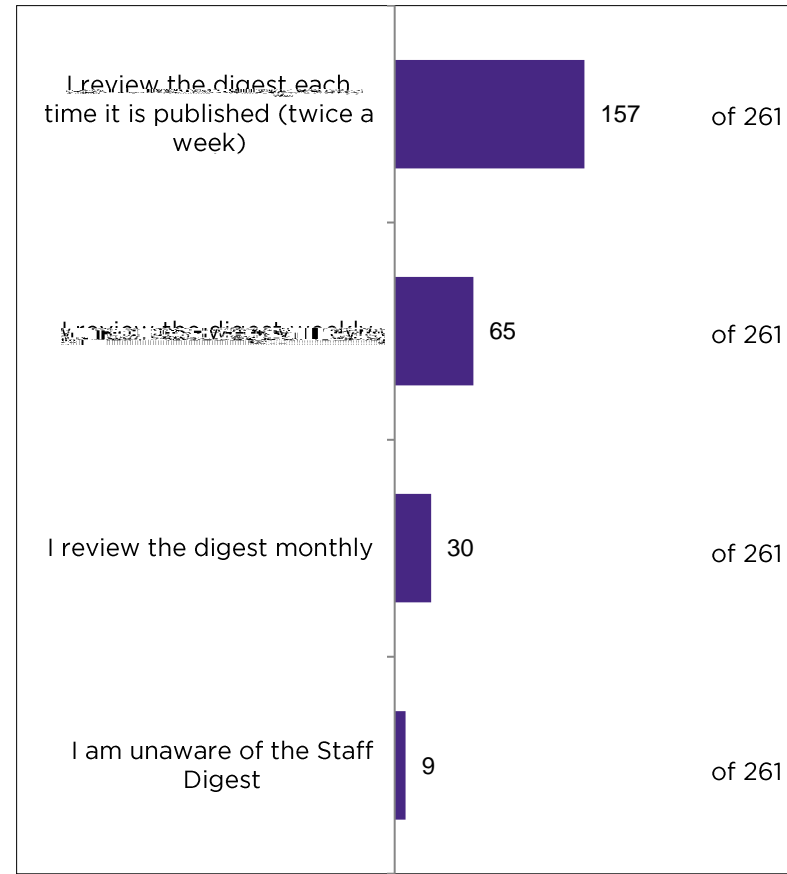


Frequency of Engagement with Staff Digest

Staff Digest Engagement N=98.5%

Please list how frequently you read the Staff Digest

Choice Count

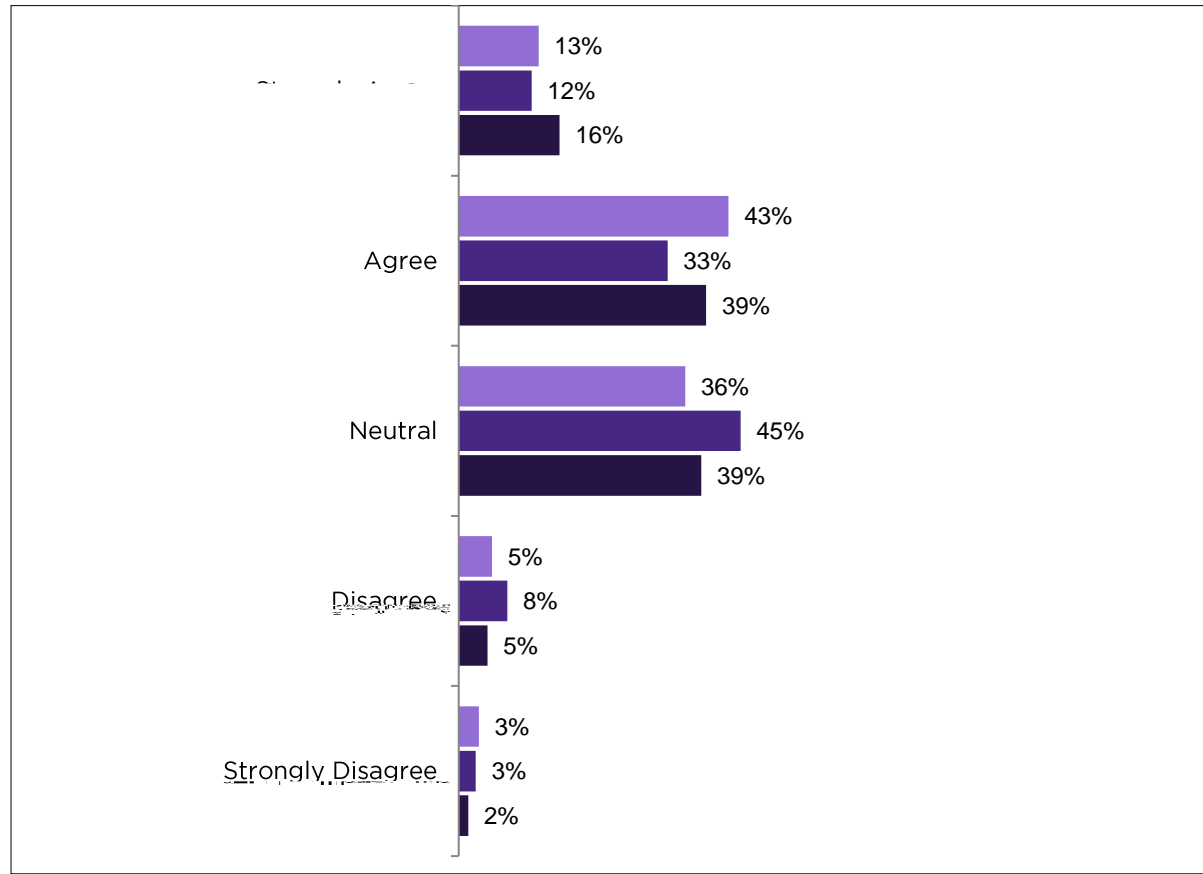


Attitudes Towards Staff Senate / Shared Governance & Staff Senate Comments

Staff Senate Comments N=99.0% / N=97.7% / N=98.9%

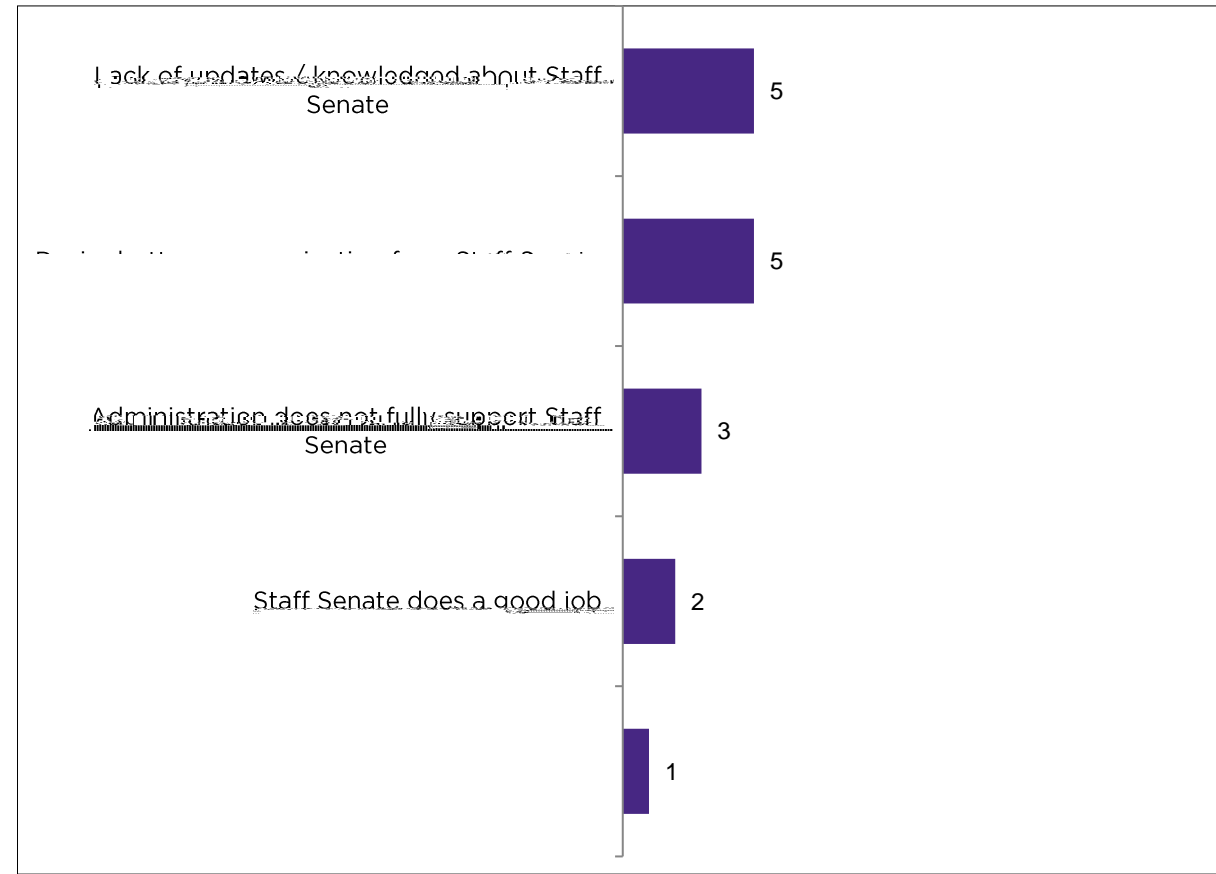
Efforts to improve staff senate

Percent Selected



Staff Senate Comments N=75%

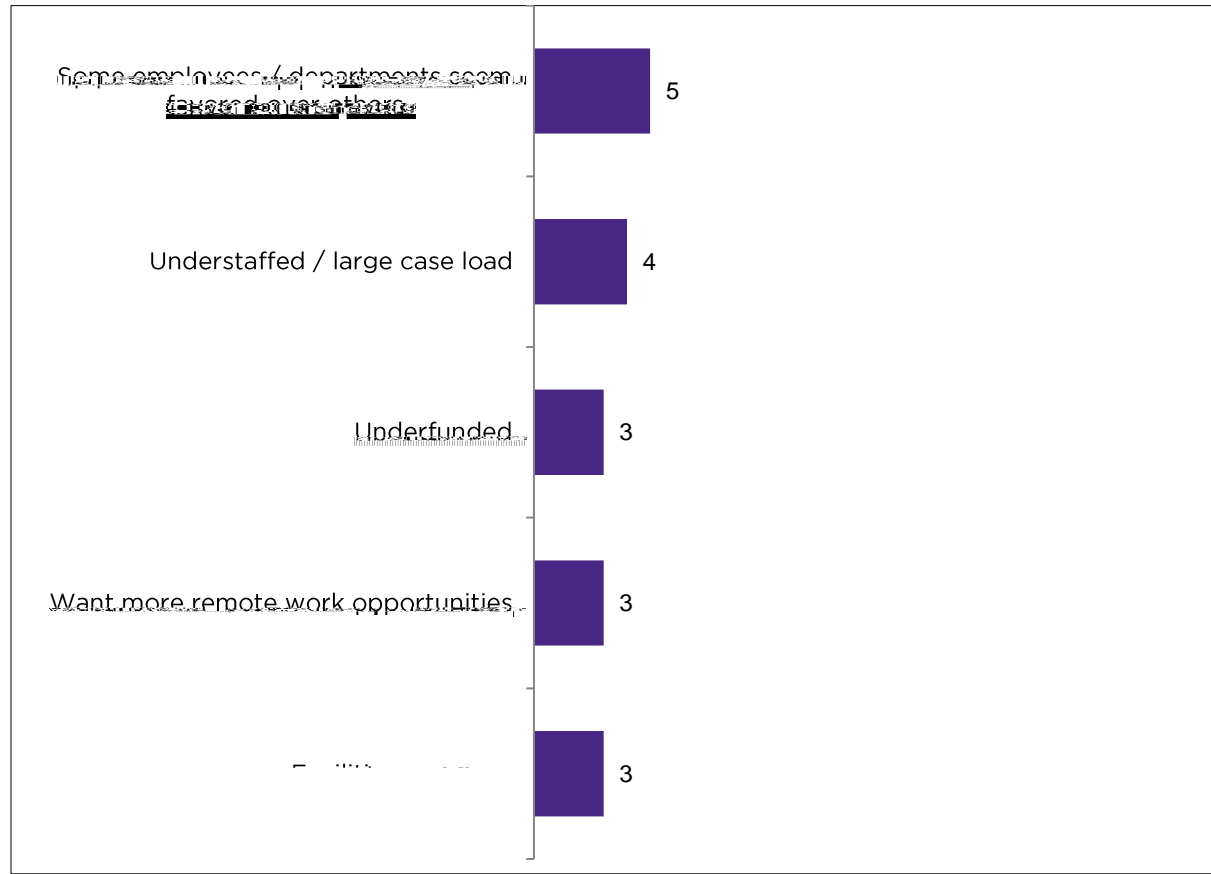
Top 5 Coded Responses





Please inform us of additional concerns pertaining to your department or case center that have an immediate impact on you and your ability to perform your job.

Top 5 Coded responses



Please let us know if you have any additional concerns that you would like to see addressed in the next Staff Attitudes survey.

Top 5 Coded Responses

