

**University Of North Alabama**  
**Multicultural Advisory Committee Meeting**  
**Date: October 2, 2018**  
**Location: SH 104**

**Members Present:** Joan Williams, Ansley Quiros, Ashley Christman, Kelley Presley, Martha Rock, Jeremy Martin, Jeremy Stafford, Pete Williams, Yali Pan, Laura Williams

**I. Call to Order:** 3:00 by L. Williams, Chair

**II. Announcements:** Mrs. Williams, ODIE director, encouraged the commons 330  
The committee welcomed Dr. Peggy Bergeron and Dr. Ross Alexander as guests  
to speak on the results of the Campus Climate Diversity Study.

**III. Approval of Agenda:** M. Rock moved to approve the agenda. A. Quiros  
seconded the motion with the addition of an ODIE update as item 7.

**IV. Old Business:** None

**V. New Business:**

**1. Topic:** Selection of vice-chair

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**Discussion:** L. Williams informed the committee that shared governance committee must elect a vice-chair. The vice-chair serves that role for 2018-2019 and then will become chair for 2019-2020. There were no volunteers at the meeting. A. Quiros motioned that L. Williams should contact committee members who were absent today and see if any are interested in serving as vice-chair. M. Rock seconded the motion

**Action:** L Williams will contact committee members who were not present in the meeting to solicit volunteers for vice-chair.

**2. Topic:** Commim AE

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**Discussion:** Dr. Peggy Bergeron, ACONHP faculty and co-chair of the study, presented the methodology and findings from the survey. After analyzing both

quantitative and qualitative (focus group) data, Dr. Bergeron shared the recommendations from the committee to address and improve diversity and inclusion on campus.

**Action:** Dr. Bergeron requested to be contacted if any further questions arise.

**4. Topic:** Campus Climate Diversity Study –Dr. Ross Alexander

**Discussion:** Dr. Ross Alexander, VPAA and Provost, took comments and questions from the committee after Dr. Bergeron’s presentation. He introduced one of the recommendations for a common read program. Every student would be required to read the book and then the FYE courses would be built around the discussion of the book among students and facilitators. He stated that faculty and staff will have the opportunity to vote for the book that they think is best. Dr. Alexander was also open to funding requests for any projects that may be generated from the committee.

**Action:** Dr. Alexander requested to be contacted if any further questions arise. .

**5. Topic:** Diversity and Inclusion across campus

**Discussion:** The committee discussed signage across campus in the forms of poster that could be hung in elevators. Signage would promote diversity and inclusion in the form of famous quotes from diverse professionals and humanitarians. The committee also discussed the diversity FYE that would replace all other FYE courses. The committee also discussed the need for a suicide prevention program, as well as SafeZone training.

**Action:** The committee will continue to explore ideas. L. Williams asked the committee to either email or mail to me a copy of their favorite quote by the next meeting.

**6. Topic:** ODIE Update

**Discussion:** Mrs. Joan Williams, Director of the Office of Diversity and Institutional Equity (ODIE), discussed current and former projects sponsored by ODIE. Activities included a multicultural campus meet and greet when students returned for fall semester and CultureFest in September in which 484 students attended. She reported that the Diversity Peer Educators Program consists of 7 students, but they have trained over 800 students in their focus groups. The diversity student ambassadors are organizing a bullying prevention campaign. She has also applied for a campus innovation grant to begin an interfaith dialogue program for students at UNA.

**Action:** Mrs. Williams has organized numerous activities to promote diversity and inclusion. Mrs. Williams asked to be contacted if anyone has ideas for a new project. She will provide an ODIE update at the next meeting.

**VI. Next Meeting Date** – Will occur in fall semester TBA.

**Adjournment:** P. Williams moved to adjourn the meeting and M. Rock seconded the motion. Meeting adjourned at 4:05pm.

**Respectfully submitted,**



**Laura Williams, Chair**

**Multicultural Advisory Committee (MAC)**