ANNUAL REPORT
Date Due: July 31, 2016

FACULTY STAFF WELFARE

**University of North Alabama
Florence, Alabama**

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UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT
2015-2016

I.   Executive Summary

II.

The committee met formally and informally over the course of 2015-16. The committee discussed issues presented to it such as proposed smoke free campus and changes to the faculty sick leave policy. The committee has also begun working with Canvas for informal meetings and posting of information of interest.

III.   The Committee's Charge (from the Shared Governance Document)

1. To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues
2. To communicate its deliberations and findings to the President, and after discussion with the President, to the university community
3. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
4. To submit a final written report electronically by the first day of fall semester to the Vice President for Business and Financial Affairs with a copy sent to the Chair of the SGEC

IV.   The Committee met on the following dates:

The committee met formally, in person, on the following dates:
        11/19/2015
        04/08/2016

V.   What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

The committee submitted a recommendation for changes to faculty sick leave policy.

The committee met and discussed all proposals submitted to the committee for review.

VI.   What were the Committee's formal recommendations?

The committee recommended to support the proposal to create a smoke free campus.

The committee recommended changes to the proposed faculty sick leave policy.

VII.   What does the Committee plan to accomplish

        A. In the coming year?

The committee will continue to fulfill its charge and address issues that are received from