

(NEW) Symetra Accident Insurance (replacement for AFLAC)

| Provision | Description |
|---|---|
| Benefit Coverage per accident | Varies per incident; details on following slide |
| Health Advocacy Services | Included |
| EAP+Work/Life Program | Included ³ per person, per calendar year maximum |
| Wellness Program | Included |
| Types of Accidental Injuries Covered | |
| <i>Burns, lacerations, paralysis, fractures, dislocations, emergency dental work, eye injuries.</i> | |

Symetra Accident Insurance-Schedule of Benefits Summary

| EMERGENCY CARE & DIAGNOSTICS | |
|---|---------------|
| Ambulance - Ground | \$400 pp/pa |
| Ambulance - Air | \$2,000 pp/pa |
| Emergency Room | \$300 pp/pa |
| Major Diagnostic Testing (MRI, CT Scan, CAT, MRI, EEG) | |
| 1 exam(s) per covered accident | \$300 pp/pa |
| X-Ray | \$60 pp/pa |
| Pain Management/Epidural | |
| 1 visit(s) per covered accident | \$100 pp/pa |
| Initial Doctor's Visit | \$100 pp/pa |

| ACCIDENT HOSPITALIZATION & SURGICAL BENEFITS | |
|---|---------------------|
| Hospital Admission | \$1,500 pp/pa |
| ICU Admission | \$3,000 pp/pa |
| Hospital Confinement Up to 365 day(s) per accident | \$300 per day |
| ICU Up to 30 day(s) per accident | \$600 per day |
| Rehabilitation/Skilled Nursing Facility Up to 90 day(s) per accident | \$150 per day |
| Blood/Plasma/Platelets | \$500 pp/pa |
| Surgery - Open Abdominal, Thoracic | \$3,000 per surgery |
| Surgery - Cranial | \$3,000 per surgery |
| Surgery - Hernia | \$1,500 per surgery |
| Surgery - Exploratory or Without Repair | \$400 per surgery |
| Outpatient/Miscellaneous Surgery | \$400 per surgery |
| Transportation Up to 3 trip(s) per accident | \$500 per trip |
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Symetra Accident Insurance Rates

| Coverage Type | Rate |
|-----------------------|---------|
| Employee Only | \$20.87 |
| Employee + Spouse | \$29.64 |
| Employee + Child(ren) | \$35.07 |
| Family | \$45.45 |