

Agenda of the Faculty Senate  
February 10, 2022  
Zoom Meeting  
3:30-5:00pm

- I. Recognize proxies
- II. Approval of agenda
- III. Approval of minutes from January 13, 2021
- IV. Remarks from Dr. Ken Kitts, President
- V. Remarks from Dr. Ross Alexander, Provost/EVPAA
- VI. Remarks from Dr. Jason Watson, Faculty Senate President
- VII. Reports
  - a. Standing Committees
    - i. Faculty Affairs
      - 1. UNA Conflict of Interest and Financial Disclosure Policy (SGEC: FS)
      - 2. Proposal for handbook change in Tenure and Promotion (Faculty Exec)
    - ii. Academic Affairs
    - iii. Faculty Attitude Survey
    - iv. Faculty Handbook Oversight
- VIII. Unfinished Business
  - None.
- IX. New Business
  - Replacement for CASE Undergraduate Curriculum Committee for 2020-2022 term
  - b. Replacement for CASE Non-Traditional and Interdisciplinary Curriculum Committee (NTICC) for 2021-2023 term  
Faculty Workload Adjustment (SGEC: FS)
  - d. Tobacco-Free Policy Proposal for UNA (SGEC: FS,Staff,Student)
- X. Information items

XI. Adjourn

**Faculty Senate Minutes**  
13 January 2022





George J <[gjmakowski@una.edu](mailto:gjmakowski@una.edu)>

Zayac, Ryan M <[rzayac@una.edu](mailto:rzayac@una.edu)>; Baird, Sara Lynn <[sbaird@una.edu](mailto:sbaird@una.edu)>  
Faculty Workload

Dear Andrea, Yaschica, and George –

We have had a few questions about how we hane ~~B~~air tio

# Memo

To: Dr. Andrea Hunt, Shared Governance Executive Committee Chair  
From: Dr. Leshan Kimbrough, Faculty-Staff Welfare Committee Chair  
CC: Ms. Renee P. Vandiver  
Date: January 19, 2022  
Re: Tobacco-Free Policy Proposal for UNA

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To: Shared Governance Executive Committee  
From: Graduate Students: Cameron Turner, AJ Ikard  
Faculty Member: Dr. Lee Renfroe  
Date: 11/23/21



## 2022-2023

The University of North Alabama is dedicated to providing a healthy, comfortable and educationally productive learning environment for faculty, staff, students and visitors. The University of North Alabama recognizes that smoking any substance presents a public health hazard. As such, it shall be the policy of the University of North Alabama that smoking shall be prohibited on all university owned and operated property both indoors and outdoors.

or heated smoking product and to the use of any such other electronic or other device that is used as an alternative to traditional tobacco products and that produces a smoke or vapor

(cigarettes, bidis, kreteks, e-cigarettes, etc.) and all smoke-producing products (cigars, pipes, -owne

limited to: all outdoor common and educational areas; all university buildings; university-owned/operated housing facilities; campus sidewalks; recreational areas; outdoor stadiums; and university-owned and leased vehicles (regardless of location);



not limited to: all outdoor common and educational areas; all university buildings; university-owned/operated housing facilities; campus sidewalks; recreational areas; outdoor stadiums; and university-owned and leased vehicles (regardless of location). Littering campus with the remains of smoking products is also prohibited.

This policy applies to all employees, students, visitors, contractors, and externally affiliated individuals or companies renting university-owned space on university-owned and operated property campus grounds.

Education will be the preferred enforcement method to ensure individuals adhere to the new policy. Individuals that violate this policy will be provided educational information on the new policy and offered a referral for smoking cessation. However, disciplinary action may also be used for repeat violations as indicated below.

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## **ADDITIONAL RESOURCES AND SUPPORT**

The University recognizes that quitting tobacco use and smoking can be a significant personal challenge. As such, the University will provide ongoing information, education, and support to faculty, staff, and students on a variety of wellness initiatives including cessation aids and programs.