

Agenda of the Faculty Senate  
January 13, 2022  
Zoom Meeting  
3:30-5:00pm

- I. Recognize proxies
- II. Approval of agenda
- III. Approval of minutes from December 2, 2021
- IV. Remarks from Dr. Ken Kitts, President
- V. Remarks from Dr. Ross Alexander, Provost/EVPAA
- VI. Remarks from Dr. Jason Watson, Faculty Senate President
- VII. Reports
  - a. Standing Committees
    - i. Faculty Affairs
      - 1. UNA Conflict of Interest and Financial Disclosure Policy (SGEC: FS)
    - ii. Academic Affairs
    - iii. Faculty Attitude Survey
    - iv. Faculty Handbook Oversight
- VIII. Unfinished Business
  - a. Proposal for handbook change in Tenure and Promotion (Faculty Exec)
- IX. New Business
  - a. None.
- X. Information items
- XI. Adjourn



- Dr. Alexander provided updates on several new programs to launch in the next academic year (AY 2022/ 2023) including partnerships with Guizhou University (graduate and

*DRAFT 05032021 University of North Alabama  
Conflict of Interest and Financial Disclosure Policy*

Prepared for

By

<http://www.una.edu/sponsored-programs>

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General Counsel: 02/12/2021  
University Grants Council (review and comment): 02/03/2021  
Council of Academic Deans:



company or receive \$10,000 or more income from the company will disclose that ownership to allow a review of potential conflicts of interest, conflicts of commitment, conflicts  
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- 1) An equity interest or compensation that, when aggregated for an investigator and the investigator's immediate family, exceeds \$5,000 from any publicly traded or privately held entity in the 12 months immediately preceding disclosure;
- 2) Intellectual property rights and interests (e.g. patents, copyrights), upon receipt of income related to such rights and interests.
- 3) Any amount when the proposed project requires the use of human subjects and approval of the Institutional Review Board.

Except for the following:

- 1) Interest(s) held directly through funds such as mutual funds, pension funds, or other institutional investment funds in which the investigator or the investigator's family does not control the selection of investments.
- 2) Salary or other remuneration received from UNA, including salary received from external sources through sponsored research agreements administered by UNA;
- 3) Standard royalties received for published scholarly work or other professional writings;
- 4) Income from seminars, lectures, or teaching engagements sponsored by a federal, state, or local government agencies; an institution of higher education, an academic teaching hospital, medical center, or research institute;
- 5) In

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6. Severance of relationships that create actual or potential conflicts.

A. For externally funded or sponsored activit

**A.** UNA anticipates that its investigators will comply fully and in a timely manner with this policy. Instances of deliberate breach, including: (i) failure to submit required statements or updates thereof; (ii) failure to provide additional information requested by the Research Compliance Officer (RCO), or the RIO; (iii) knowingly filing an incomplete, erroneous, or misleading statement; (iv) knowingly

MEMORANDUM

TO: Dr. Jason Watson  
President, Faculty Senate

FROM: Faculty Senate Executive Committee

RE: Proposed Revision to Faculty Handbook

DATE: December 2, 2021

During the 2021 tenure and promotion process,

1. Application for Promotion and/or Tenure (Refer to [Appendix 2.F](#))
2. A narrative