

FACULTY SENATE MINUTES

October 3, 2019

Call to order:

A meeting of the University of North Alabama's Faculty Senate convened in Room 136 of the Mitchell Burford Science and Technology Building at 3:30pm. with President Renfroe presiding.

I. Proxies:

Keith Jones for Corey Cagle (Accounting and Business Law), Justin Joseph for Leah Graham (Politics, Justice, Law, and Philosophy), Andrew Potter for Mark Terwilliger (Computer Science and Information Systems), and Serge Guerngar for Jill Stupiansky.

Members in attendance:

Trudy Abel, Lori Alford, Rae Atencio, Stephanie Barger, Aaron Benson, Lisa Ann Blankenship, Tabitha Blasingame, Tim Butler, Lisa Clayton, Wes Davenport, Frank Diaz, Diaz, Ravi Gollapalli, John Hodges, Scott Infanger, Christopher Klein, Ian Loeppky, Thomas Lukowicz, Janna Malone, John McGee, Janet McMullen, Prema Monteiro,

Members not in attendance (without proxy):

Sarah Franklin (History), Gary Padgett (Department of Secondary Education)

II. Approval of agenda:

President Renfroe requested approval to amend the meeting agenda and exclude debate regarding item labeled as IX.A Faculty Handbook 2.8 Due Process.

The motion was approved by Senator Richardson and seconded by Senator Stovall

There was no discussion and the motion was approved.

III. Approval of the Minutes

There was a motion from Senator Robertson to approve the minutes from the Sept. 5

th, 2019 meeting

IV. Remarks from President Kitts

President Kitts was unable to attend this meeting.

V. Remarks from Dr. Ross Alexander (VPAA/Provost)

Dr. Alexander began his discussion by addressing Fall 19 enrollment data leading up to the Oct. 31st

the number of high school graduates, and that does not compromise the traditional undergraduate on-campus experience. Online graduate programs at UNA are experiencing growth and this growth—with increased recruitment of out-of-region professionals—will help fund more promotions (senior lecturer and full professor merit increases), get staff to midpoint salary levels, increase adjunct/overload salaries, increase education abroad as well as general student scholarships, and help UNA pursue necessary capital improvement projects. UNA is experiencing excellent growth in the M.S. in Mathematics, M.S. in Sport and Recreation Management, the Master in Accounting, the M.S. in Criminal Justice, the MBA, and the Master of Science in Nursing.

VI. Remarks from Faculty Senate President Lee Renfroe

President Renfroe mentioned that the New Faculty Senator Orientation program took place before the October 3rd Faculty Senate meeting. The PowerPoint presentation from that orientation program will be posted to the Faculty Senate website.

Given data from last year's faculty attitude survey pointing to concerns surrounding possible ADA compliance issues with course offerings, Dr. Renfroe will be inviting Ms. Teresa Dawson and Mr. Jeremy Martin to speak at the next Faculty Senate meeting.

Mr. Todd Vardaman and Ms. Sherry Kennemer will be invited to the December Faculty Senate meeting to discuss NCAA guidelines and faculty roles.

VII. Committee Reports

A. Faculty Affairs Committee

Senator Klein mentioned that the Faculty Affairs Committee continues to work on language related to the proposed resolution addressing Shared Governance Committee Statements (please see Faculty Senate minutes Appendix C from the April 11, 2019 meeting). The Faculty Affairs Committee will be finalizing this language and will bring the resolution back to the Faculty Senate for review.

B. Academic Affairs Committee

No report was offered.

C. Faculty Attitude Survey Committee

No report was offered.

D. Faculty Handbook Oversight Committee

No report was offered.

VIII. Old Business

conceptual level. It was mentioned that these policies aim to diversify the student population but concerns were raised that these policies might

Faculty Senate Minutes – October 2019

Appendix B



Policy Name	Undergraduate Alternative Admission
Effective Date	
Date reviewed & revised	

Undergraduate Alternative Admission

Enrollment in college academic, social, or legal circumstances may create an "Alternative Admission" pathway to the University of North Alabama for a small percentage of students seeking admission to the University for the first time (freshman or transfer).

If a student who does not meet UNA's minimum admission requirements is denied admission, an appeal in writing may be filed on the student's behalf by a University official (e.g. faculty member, Admissions recruiter, athletic coach) to the Director of Admissions. For student-athletes, the appeal must be supported and approved by the Director of Athletics. The student's entire appeal documentation provided by the University official including a statement of rationale for appeal, a plan for academic support during the student's time at UNA written by the University official, and a statement from the student will be reviewed by the Admissions Review Committee. The committee will recommend to either approve or deny the appeal via Alternative Admission. The committee recommendation is then forwarded to the Chief Enrollment Officer, who will forward it to the Provost along with his or her recommendation on whether or not to admit or deny the student. The Provost will make the final decision about whether to admit or deny the student.

The purpose of the Admissions Review Committee is to consider candidates for first-time undergraduate admissions with a special talent and/or extenuating circumstance that indicate potential for success but require further documentation and review. The committee is to enhance and foster the University's demographically diverse student population. The Director of Admissions chairs the committee and it has five other members approved by the Provost including at least two UNA faculty members.

The total number of students admitted via the Alternative Admission process may not exceed two-percent of the total number of new students admitted to the University in any given year.

Language in this policy was used to merge policy from the University of North Alabama, University of North Carolina at Pembroke and the Admissions Exceptions policy at McNeese State University.



MEMORANDUM

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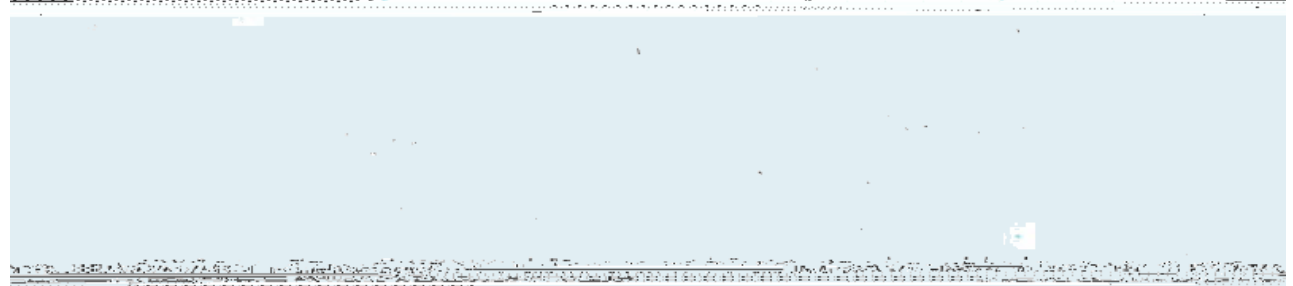
To: Dr. Felecia Harris, Chair
 Shared Governance Executive Com

From: Dr. Ross C. Alexander, Vice Presid

Date: September 16, 2019

osed with this memorandum is a proposal for an Admissions Appeal Policy that has been
 ented by the division of Enrollment Management and approved by the Council of Academic
 Deans. This proposal is provided for consideration by the Shared Governance Executive
 Committee.

Thank you.
 rv
 Enclosure





Date Reviewed & Revised	
Responsible Official	Provost
Responsible Office	Enrollment Management

The University of North Alabama uses a [redacted] University. Each application is reviewed and given careful consideration [redacted]

Freshmen & Transfer

If a student does not meet [redacted] submit a written appeal, or an appeal may be submitted on the student's behalf by a University Official (e.g., faculty member) [redacted]

Admission Review Committee (see below for more information about the Committee). For student-athletes, the appeal must be supported and approved by the Director of Athletics. The following information:

- The student's admission file
- Any supporting documents [redacted] appeal, a plan for academic support [redacted] student's time at UNA written by the University official and
- A statement from the student on why admission should be granted.

The Committee may recommend [redacted] procedure. The Committee's recommendation will be provided to the Chief Enrollment Officer. Once the recommendation has been reviewed, the Chief Enrollment Officer will make a recommendation to approve or deny admission. The final admission regarding [redacted] approved will be admitted conditionally.

Admission Review

The purpose of the Admissions Review Committee is to review [redacted] transfer admissions with a special talent and/or extenuating circumstances [redacted] but require further documentation and/or an alternative method of admission. The Committee is to enhance and foster the University's demographic diversity [redacted] of Admissions chairs the Committee. The Committee membership¹ includes five (5) other UNA employees, of which two (2) must be UNA faculty members. All members must be approved by the Provost.

¹ The Admissions Review Committee will be comprised of the following representatives: SGA President or designee, Student Affairs, Academic Support, Faculty, and Director of Admissions.



EDUCATIONAL AFFAIRS BY APPROVAL

MEMORANDUM

TO: Dr. Robert Hamilton, Vice President for Academic Affairs

FROM: Dr. Dawn Cook, Executive Director, Faculty Senate

Date: September 16, 2019

Enclosed with this memorandum is a proposal for a Rescinding Admissions Policy that has been

Committee

Thank you

rv
Enclosure

