FACULTY SENATE MINUTES October 4, 2018

Call to order: A regular meeting of the Faculty Senate of the University of North Alabama was held in room 330 of the University Commons on October 4, 2018. The meeting convened at 3:30pm. with President Scott Infanger presiding.

I. Proxies: President Infanger recognized the following proxies: Michael Stocz for Eric O'Neal (Department of Health, Physical Education, and Recreation), Mark Lawrence for Corey Cagle (Department of Accounting and Business Law), Christopher Klein for Ryan Zayac (Department of Psychology), Timothy Loughrist for Ansley Quiros (Department of History), Gretchen Windt for Thomas Lukowicz (Department of Music), and Jason Price for Tammy Winner (Department of English)

Members in attendance: Tabitha Blasingame, Chandler Bridges, David Brommer, Tim Butler, Lisa Clayton, Amanda Coffman, Wes Davenport, Suzanne Duvall, Sarah Franklin, Ravi Gollapalli, Leah Graham, Dan Hallock, Felecia Harris, John Hodges, Scott Infanger, Ian Loeppky, Glenn Marvin, John McGee, Rachel McKelvey, Janet McMullen, Prema Monteiro, Katie Owens-Murphy, Cheryl Price, Lee Renfroe, Terry Richardson, Craig Robertson, Leigh Stanfield, Jessica Stovall, Jillian Stupiansky, Alexander Takeuchi, Mark Terwilliger, Brian Thompson, Karen Townsend, Jason Watson, Laura Williams, Pete Williams, and Rachel Winston. President Kitts and VPAA/Provost Alexander were also in attendance.

Members not in attendance (without proxy): Rae Atencio (Department of Military Science)

II. Approval of agenda: Faculty Senate President Infanger proposed a motion to amend the October 4th agenda and remove item VII-E: COEHS Dean Search Committee Members as this was not a Faculty Senate matter.

Senator Stovall moved for approval of the agenda and Senator Renfroe seconded. The agenda, as amended, was unanimously approved.

III. Approval of minutes: Senator Richardson moved approval of the minutes from the September 6th meeting and Senator Williams seconded the motion. The minutes were unanimously approved.

IV. Remarks from President Kitts: President Kitts began his remarks by discussing UNA's fall enrollment. October 31st is the enrollment deadline for the second eight-week term. Enrollment in September was 7,512 and increased to 7,583 as of October 4th. This figure represents a 1.5%

The President also commented on this year's Project 208 efforts that directly targeting key state lawmakers as well as efforts to secure mo

state lawmakers have visited campus and have seen several buildings where the consequences of

C. International Programs/Offerings (2016-

B. Sex and Gender Discrimination Policy Proposal (SG: F/S W)

A motion (cannot verify the Senator that made the motion) was made to approve the Sex and Gender Discrimination Policy Proposal. The motion was seconded by Senator Graham (see Appendix B for documentation).

After discussion, a secondary motion was made by Senator Richardson to refer the Sex and Gender Discrimination Policy Proposal report to the Senate's Faculty Affairs Committee. Senator Robertson seconded the motion.

Discussion related to this secondary motion was directed toward having the report sent to all faculty

Appendix A

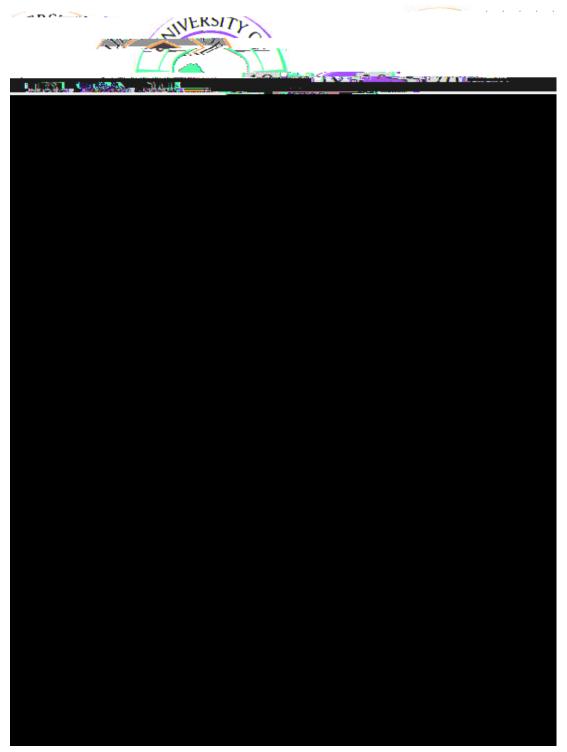
MEMORANDUM

To:Dr. Amber Paulk, Chair
Shared Governance Executive CommitteeFrom:Dr. Ross C. Alexander, Vice President for
Academic Affairs and Provost

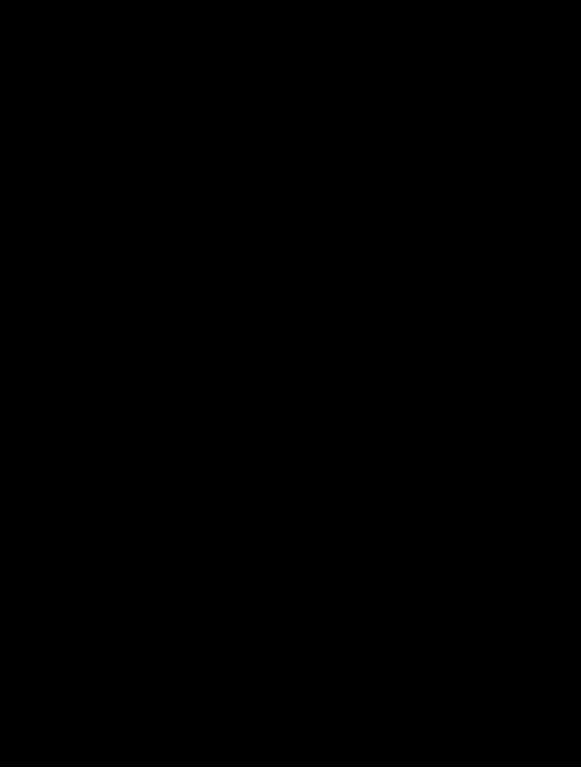
Date: September 10, 2018

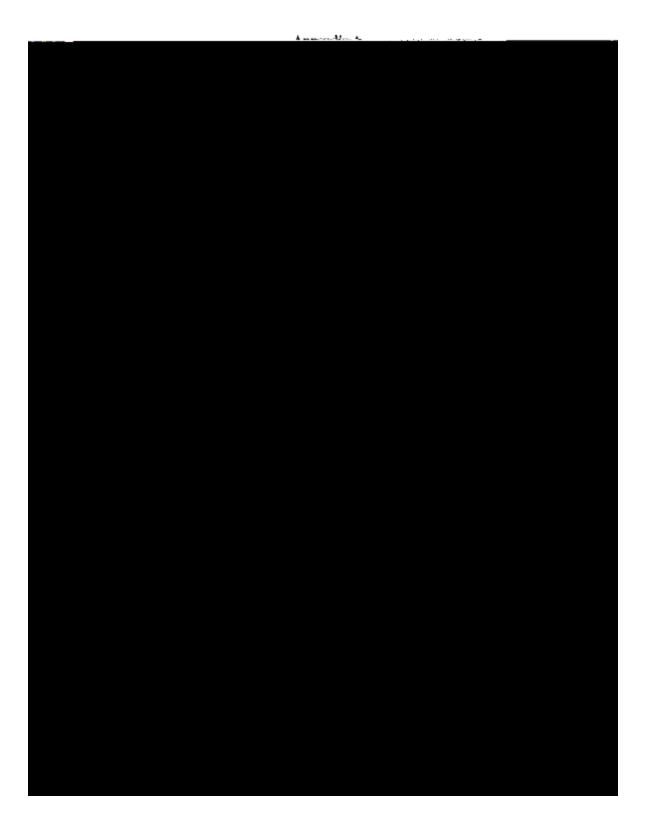
Enclosed with this memorandum is a proposal from the Council of Academic Deans for revisions to section 2.5.3 of the Faculty Handbook – Responsibility of the Peer Promotion and/or Tenure Committee. The revisions are proposed so that faculty with the equivalent rank

Appendix B





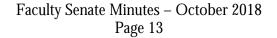




Appendix B	-
lowing LINA Policies on Nondiscrimination and the Discriminatory Herassment are being	The fol

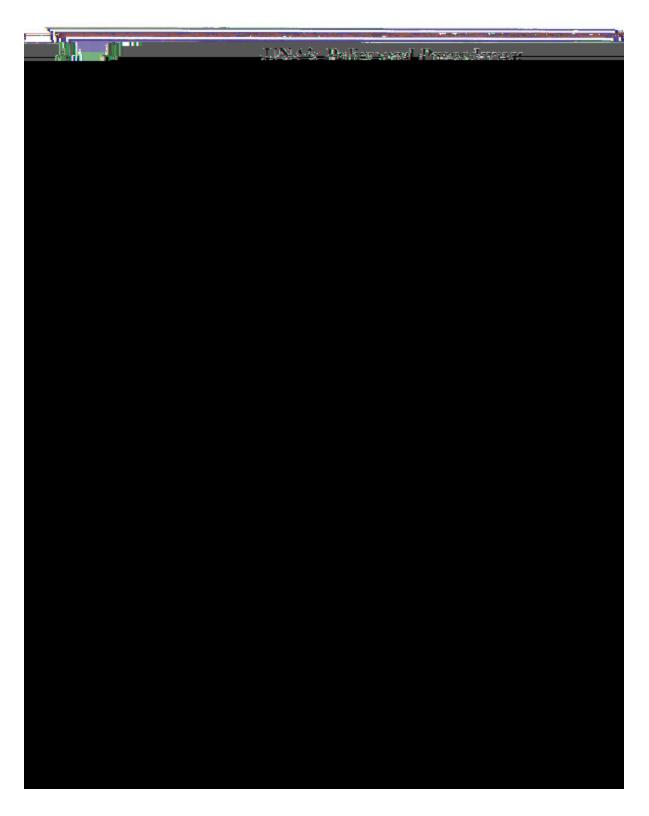
And an laws, including off that a second second

Discription de Bien Aubric Alive en encouverning
 vers in the Aubric Science and the encouver of the

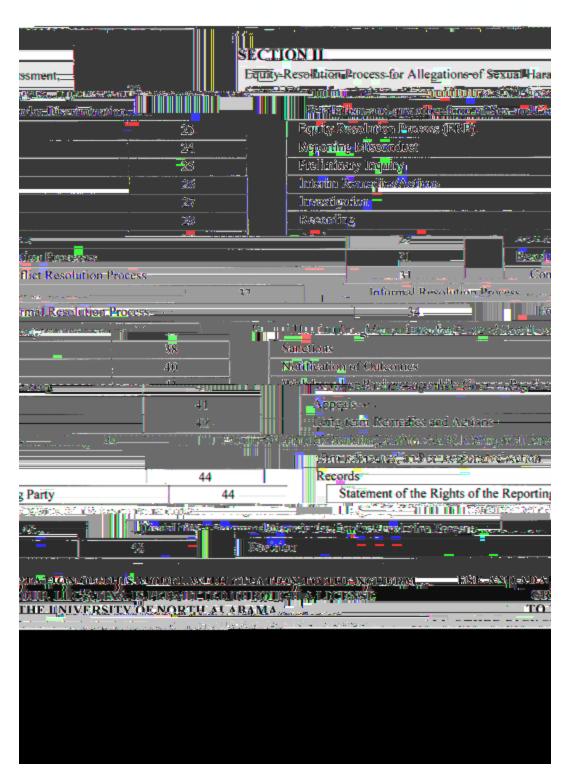


Commission (EEOC) and the State of Alabama regard sexual harassment as a form of sex and/or gender discrimination and, therefore, as an ur:lawful discriminatory practice. Anyone experiencing Constitute som a Debug - Canadination Wilson assasses i disente the loved of a satisfaction Metmay-also ampose Sanctions on the narasser through agenication fre Industry " The Faultheric, Mi ess as outlined in "UNA's Policy and Procedures: Sexual Harassment, Sexual Resciution Proc timate Restand Minlance. Stelling . Retellisting and any other form of the marker ----- Mittandust la Gender Discrimination. Remedies, education, ane/or training will be provided in response as

an acasemic community, while the onsists not only SDestployer; and I II nts as_well₽ employees, but of stude



UNA Revised 2/20/18



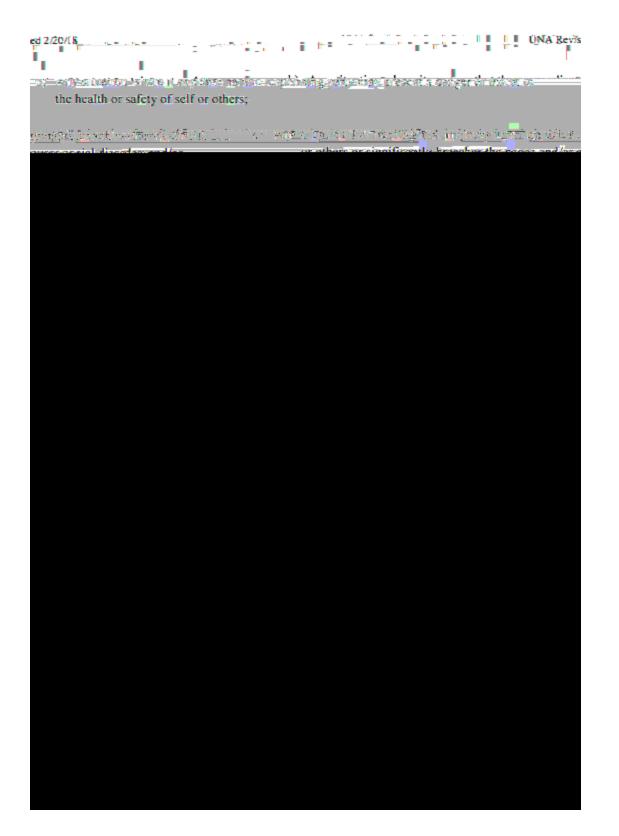
Free margins freeze free and the first state of the first state of the second state of

insindarisanisinaisan<u>inaipang masaating pinakina sina kana</u>lihidin daribasing<u>an p</u>akasina e behavior. recipient of the unwelcom

Applicable Scope

"Mig DX Chasteline for _

Name instruments of the Uite Weight index 4. The TME IX Constitutes along with the second state of the Uite Second S Second S



a	annus a sur constraint fara	Restrict.
	an a	
	ss. sst1s+ssa±0.2(Az>o ésetre soit	and the set
<u>Seydol Royal and Anno Angerthere</u>	lang <u>an di Allansi, Pen</u> tering <mark>an jinan</mark> 1997 - The Schell, et deserve dan bagan jina	
100 million Marganese and a second		
na an an ann an Annaichtean ann an		
second through an promining and design and the second		
lion explicitly probibits any form of harassment defi		
ydermaksering with the star star star and the star		
	alses, he ara manher ar prov	
in successive has been in the second of the second		o one dimension (Soliteria
೧. ಪತ್ರಿಕಾಜ್ ತ್ರೆ		ŕ
a pessikise <mark>n</mark> ar p	ernative, and	
an maarson n Maarson groop simile ay sei sõis, dii egerelisest side s	terror management of the same set of the same	0000388040
ม และ ระบบกรูปประเทศไป การสาวารุปการและ การสุด (การสาวารสาวารสาวารสาวารสาวารสาวารสาวารสา		0.0000-000000-000
margara bituriskurrukismi		
ine conflict and in himsersent that are	LIN-A reserver the right to-	address of tens
, to a second	48 t	1 11.0 m.
2 2 10 10 10 10 10 10 10 10 10 10 10 10 10	· '아이' 그는 '이 그는 말을 수 있는 것이다. '아이가 그는 것'을 알고 있을까? 것이다.	Line state
<u>haller</u> "	ณะระบบ - 2012 (1996) - 2012 (1997) - 2014 <u>ตระบบ - 2014 (วิภาณ (1</u> 996) - 2014 (1997) - 2014 - 2014 (วิภาณ (1997) - 2014 (1997) - 2014	an pelásána
<u>y aluta</u> "	no su feto de <mark>niveritari fuere a mariena</mark>	se no clánskou
<u>y dinan</u> "	na na fisio kasi <u>mbatifan kas</u> ana masikan 	an nobhusán r Scalann frága
y_chance	na on film find <u>en brittigen in som</u> 	to Dieldonie P Southerne (1995) UNA-policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio di contra mana del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del contra del contra fina per del contra del contra	to Indiana P UNA policy
<u>A change</u> had considered a local from the second provide second hat will be addressed through respectful confront the play and the first second is presed by a confront the second second second is presed by a confront the second second	na on film find <u>en brittigen in som</u> 	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio esta del composi del compositore com fina per contra della del compositore del compositore del	to Indiana P UNA policy
A characteristic and a second se	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio di contra mana del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del contra del oltra fina per del contra del contr	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio di contra mana del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del contra del oltra fina per del contra del contr	to Indiana P UNA policy
A characteristic for a first of the second s	na na fisio finaliz <u>a familitza (na missieza</u> o polizio del la finalizza del la finalizza del regimme di Fil ma fina a fisio di contra mana del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del oltra fina per del contra del contra del contra del contra del oltra fina per del contra del contr	to Indiana P UNA policy

3m mi 2/20/18	
petro III a Marsar a como en como en esta puesta o 2014 UN	
	MMA we only that, an early manufacture area
Ellipsion in the second statement of the second	<u>an de grange de la présent de la constant de la cons</u> tant de la constant de la constant de la constant de la const
 UNA has adopted the 	training will be provided in response as appropriate
1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2	fa <u>llande nato</u> Sektia metawarashi personara inwasiwa
nnlover and environment of an a	academic community, which consists not only of er
AND	
Sexual hoursement is:	
 1.8 mail.20 tro; 	
The second s	National Control State Stat
Manpagaran and	da 🔲 - Anna Anna anna Chaptanaist Aigt aite an Aigt ai

1177 (methody 647)	
	and the state of the state of the
a the second s	domensorum-
e ar benefit from the Lichweettyte orbreational, complexingent	i st <u>ten</u> isitren <u></u>
n pesisterniis. Lysragaenn	20 <mark>9</mark> 991, 800 <mark>9</mark> 50

<u>, Inidelea Onn Steer</u>

duances requests for convol forers redefine each classes are a service of a second convol a physical conduct of a sexual nature by a person having power or authority over

d Riversamerria

r implicitly as a term or condition of rating or evaluating an made either explicitly o I development or performance.

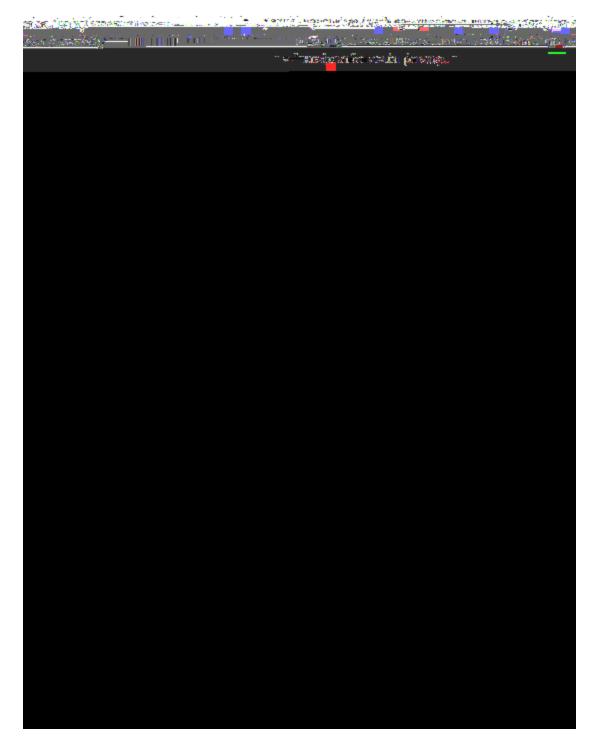
<u>in a strategi st Strategi st</u>



UNA Revised 2/20/18

when asked to stop, carsize one retiniant to avoid the	sender on camput and in the residence
	as in wron unit oold live:
a la an <mark>a ana amin'n</mark> den ana and an ana ana ana ana	and the second s
	hall door.
s frequently "rate" several employees" booles and sex antique experience	• Two supervisor
s shout their establing and spreaments.	and the second
engages stadents in hearings in dissocies about the equipmental accordances part.	 A próssa
ation is not in any way germane for its subject-matter of the eass. She probes for	the convers explicit det
ills, and demands that students answer her, though they are clearly uncomfortable.	expirent acts
An examply inset as delay sprages telepostavice about days are blocked.	- hours discovered because for one of strengthe same
clear discomfort of the boyfriend, turning him into a social paria	
and Sad where St. Och 1234 (12) Margaret Margaret Margaret Store	 พร้างที่สำนัญสารรถใหญ่สามสารรถให้ผู้สาร
vervone adopts this nickname for her and she is the target of	to Monica Lewinsky, Soon
Reinft, Westchars	"the mesident. "sexual relations", and §

UNA Desired OF AME-



2



Faculty Senate Minutes – October 2018 Page 27

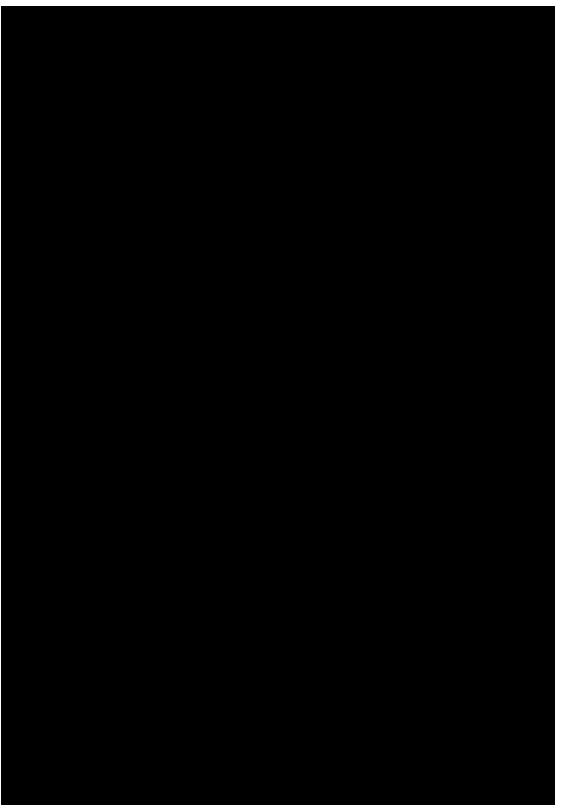
	1000 - 100 - 10 W/P 10	. UNA Revised 2/20/18
-	นายาร์การสีสีสังการการการ	. In Alahaman Angaman Inggan,

to engage in the act.

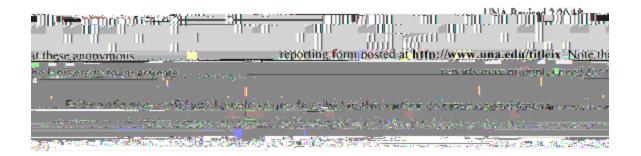
ไปสู่หนังปี แห่งเห็ะ ชื่อทั้งสับเทลาและ, แก่ สลายกละบบแกะบบแ	
Angeles without (Performation -) the States on Merican harding at	a ser brælle heisskeren serier i l
an Ballenne Hallenne annales har	- Will consumption during an ocene antipales reverse for
, but she adamantly refuses. He keeps at her,	can think of to convince Amanda to have sex with him
and the second state of th	The second s
sade receiventries, and the contemporation of pices (intrinsit family of this if the of the second second second	
would have done it but for Bill's incessant advances. He feels that	genital contact): Amanda never
that she wanted to do it all along, but was playing shy and hard to	he successfully seduced her, and
ome up to his room alone after the party? If she really didn't want it,	get. Why else would she have o
onsible for violating the university Non-Consensual Sexual	she could have left. Bill is resp
namene teststen-sockan-excitivited the test the degree of the	tat stall et #-valleg daate.
and a state of the second second state of the second state of the second s	entre the second s
sexual touching upon him. Where sexual activity is coerced, it is	forced performing unwanted
ent is not valid when forced . Securithout concept is sexual mission	duct Cons
(1) (1) ** ** ** ** (1) **	and a state and a feature for the state of the
with some mutual friends to watch a movie. Jiang a	
There are in attracted to each other After the movie, averyone !	source and Lines and Rath new along. They bit it a second
and and are coon t	aromica over intimate. These start to make out a ligna-
An an Anna an Anna an Anna ann an Anna ann an Anna ann an Anna an Anna an Anna an Anna an Anna an Anna	
	irai any saminan'ny faritr'i laratsa qua lari
ni at here quickly things are groupsed in	rical an <u>y second relations</u> sinces in desci-
ri stheoropickly things an grognesting. As drag triveler Teach Tacks is easily things to be a trivial to the state of	rical an <u>y second relations</u> sinces in desci-
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
si at here quickly things are graggesting. As drang trines her Also de Marian Steris de Carley de Statistica a and de la commune Al-Arned manans-She oggester tell. Carg teorem by commu	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	na ang sanis <mark>ang sana banan panan na ang sana banang sana bana banang sana bana bana bana bana bana bana bana</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	na ang sanis <mark>ang sana banan panan na ang sana banang sana bana banang sana bana bana bana bana bana bana bana</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	na ang sanis <mark>ang sana banan panan na ang sana banang sana bana banang sana bana bana bana bana bana bana bana</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analasi dan dan dan dan dan dan dan dan dan dan</mark>
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analanda.</mark> Dariya biriya barasar sebada anala dariya dariya Dariya dariya
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analanda.</mark> Dariya biriya barasar sebada anala dariya dariya Dariya dariya
ef at here quickly things are graggesting. As drong taines her Also de denders Starten autoprivité contentie de de de de serve del mode mannes. Site agrantes tell. Carg <u>ester des content</u> , de intercorr g e. La triste politique violation? Apropriet les	and an <u>o escala</u> tiv <mark>itarian barasa ona analanda.</mark> Dariya biriya barasar sebada anala dariya dariya Dariya dariya

Jees have and a second second second





Faculty Senate Minutes – October 2018 Page 32



10. Federal Timely Warning Obligations

Partition of the second s	ties reporting sexual misconduct should be sware that upder the Class. Act. Unive
ac minustraters	mist souching leven rings for incidents reported to them tool rose a sure start
ity.The.	substantial threat of hodily, harm or danges to members of the computer sommer
is not	University will ensure that a victim's name and other identifying information
nnek etken kasilaan nu magamace	constitutions while at it moviding an as shirt fam plan fan en mugles en yn karen
HILMONTI CANCER DOWNRESS (201	ngsa:daalalaanaaladhahaanadahahaanadahahaanasisabahahaanasisabahahaanaa



Works ##3/18*** works with the second sec

 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 11
 <

on Consensual Relationships. 14. UNA Foliop <u>Market and Consensual Relationships</u> <u>and the second second states</u> in the second second

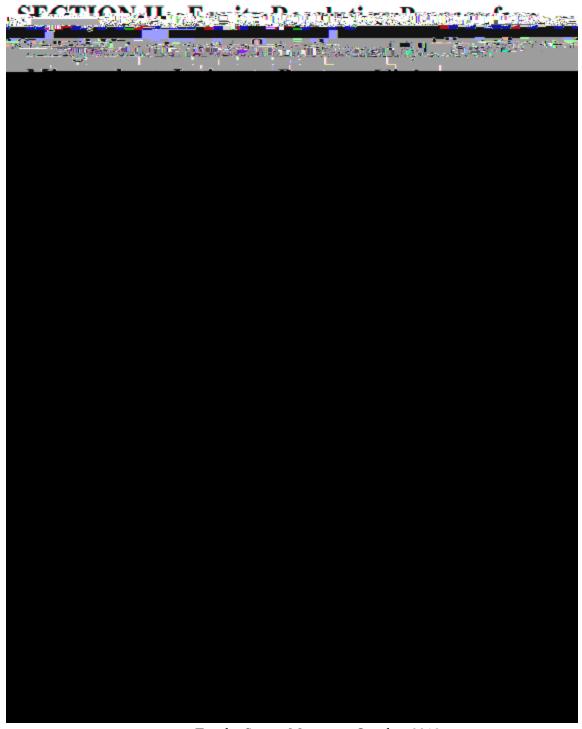
21

AXLES 1.20

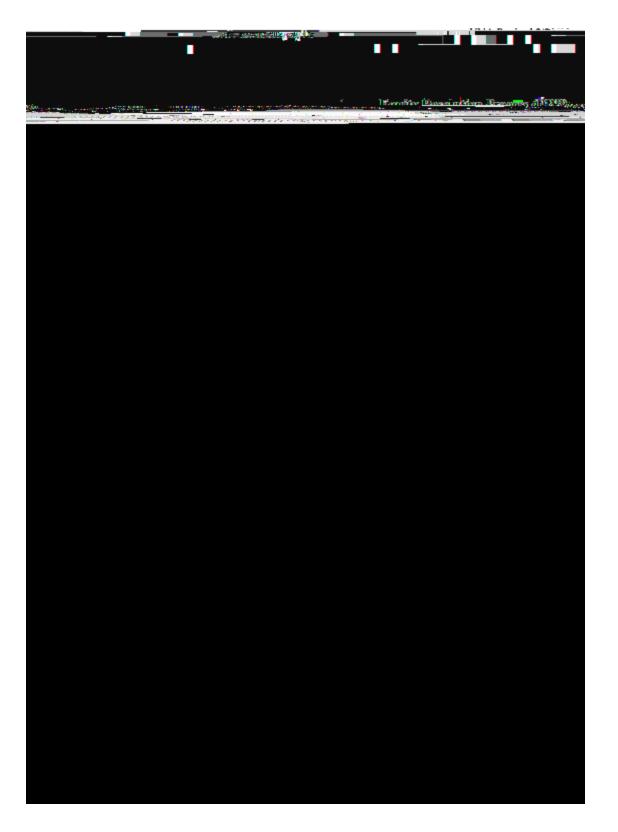
.

Faculty Senate Minutes – October 2018 Page 35

Costs in America, and rup hitten sol as



Faculty Senate Minutes – October 2018 Page 36



serving in the pool are encouraged to contact th	e.Title IX Coordinator or the Assistant Vice
	na state a second a second de la seconda
erinia palizzanilardi a dan dan dan	araf iss-sammunity_speed as adding who-belies
	ent has heen violated should contact the Title IX
Peputy Coordinators.	President for Human Resources, or E
atify a supervisor, or for students to notify an	It is also possible for employees to n
member. Any member of the community, including visitors, may contact UNA Police to make a zero	administrative advisor or faculty
Mercalin Control 11 March 19 10 10 10 10 10 10 10 10 10 10 10 10 10	
	hien-may-serve-to-initiate-the-resolution process
are expected to All employees receivi	ng reports of a potential violation of UNA policy
Borchnator Or me-Assistant Ville Steel Berr Farit unen	ground y stanfact tob -) the LXZ
neerstonneersmiligewareter a report or his jacktification	na, corracts Peoromeneesthire24, would \$4
rivacy: specific information on any allegations received h	
wilthe control to the Tide IS	
Resources, but, subject to UNA's obligation to redress	violations, every effort will be made
Rendel in the second	
isideration to the reporting party with respect to how the	
sued, but reserves the right, when necessary to protect th	
I nursue a resolution even when a reporting party choose	not to initiate or participate in mean and
the.resoluti	on.process.
<u>perso po</u> neros antes a depensivo <u>se enceder 1000000</u>	
	entimustrenet 'ssincerentieserroperenter
*	
	24
ndamelikari	inposibiogalinarim-seliti Sels.

UNA Revised 2/20/18				
	na <mark>na na stana</mark> tka se stanatka s	i terreting (n ^{ell} en the administration i en terret reterreting i en terreting (nell anterriteri i a <mark>det inst</mark> ue	000-5-3116582233	— Leconta Jacobia Jacobia Lastanovie Vieno This.do

protunces protunces bibliopracia une Allacerum viculted cyplicately be another of produces building that civil or criminal charges involving the same incident have been filed or that cha

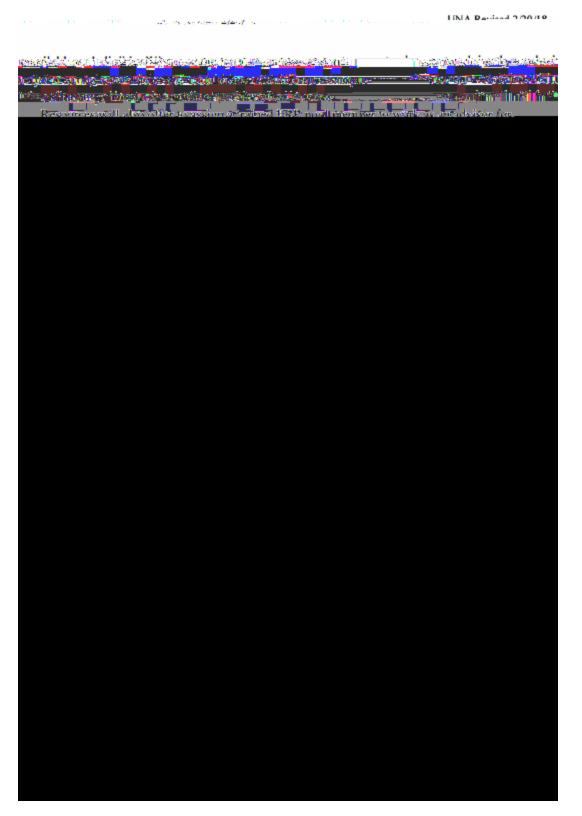
All investigations will be thorough, reliable, impartial, promot and fair, Investigations

e-we'denous of a second linear site of the second parties and we're second site and a second
v 1. – verte sur ivellet, alt edni ellasi <u>recidites surger</u> i su l

Revised 2/20/18
 зани тов tritorings and coosts insight if e and can it prointly in the inferited of an anti- entities diago.
it during the investigation, if it is determined there is no reasonable cause to At any point GUNA policy for how pointed athe Tidge McCorrection and (control) is provided as a second bull model.
in series and a series of the
network program in the program in the program is the program is the program is the program in the program is th
and as and <mark>print the sale sector of the sec</mark>

anite when his is a second of the second of divisor is had from the spatial constraint of the second of the second





an any second second second microady a second se	subindania sharararanfu unu
- thought it may be made available after the formal process is	serious violations of polic
and the Bille Mail constant of Association areas besident for the second and stores are and the second and stores are an additional second and the second and stores are an additional second and the second and se	complexibioted destances
	na 10 graf 10 - 1 Alan alan alan alan ara

-

.

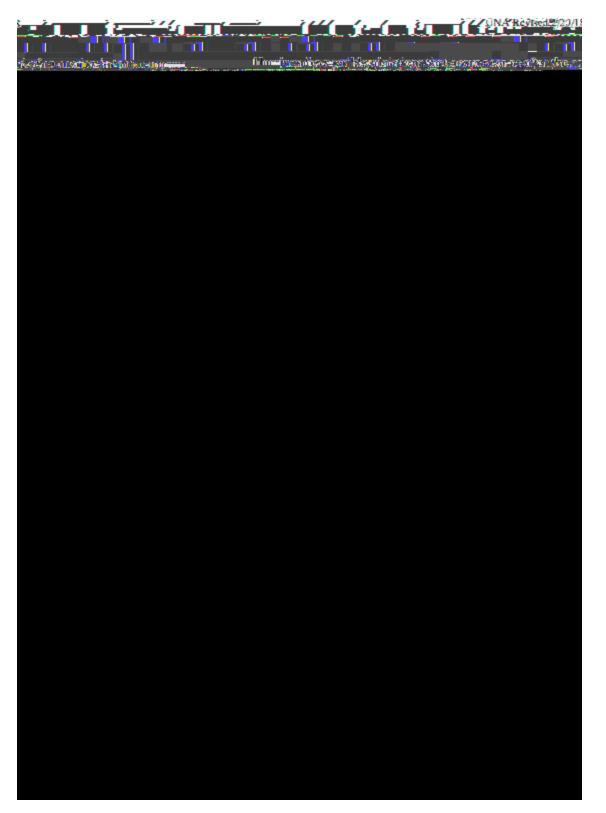
-

-

UNA Revised 2/20/18	
<u></u>	(สถาษัต สิวันการวิจ จ (1
For Tenured Faculty:	family marks and finding th

nsibility for all or part of violated, the responding party may choose to admit responding party may choose to admit responding the alleged policy violation of the alleged policy violation o





UNA Revised	2/20/[8
	والتجعل فالناة الانتها
and the second secon	a an
	nation is not used between the parties. If al
ternative attendance or cross-examin ired (screens, Skype, questions directed through the	questioning mechanisms are des
porting party does not want to be in the same room as-	Chair, etc.), such as when the re-
ing then the parties should request them from the	the responding party for the heat Chair of least two (a) dogs price
รสโอ กรม ออกาลเขอกโลย ก็สุดที่เช่าจะก <mark>อนให้หล</mark> ะสะเหล ้ะใ สด	in algorithm in a way that the

Faculty Senate Minutes – October 2018 Page 50

UNA.Revised.2/20/18,----

chearing in order to respond to specific relevant information to appear at a portion of the relevant information to appear at a portion of the relevant information to appear at a portion of the relevant information is avoid a solution of the relevant information of the

er is define two (2) or more individual of a transmited stanting names, dono to inspect output platy individual of a transmited stanting names have accused the same individual of a transmited stanting names have accused the same individual of a transmited stanting names have accused the same individual of a transmited stanting names individual of a transmited stanting names of response individual of a transmited stanting n

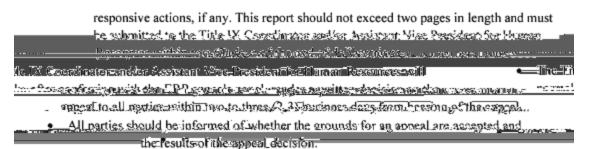
n de seu de la La seu de la La seu de la La seu de la La seu de la seu de

A restaure for particular of estimate the formula of the formul

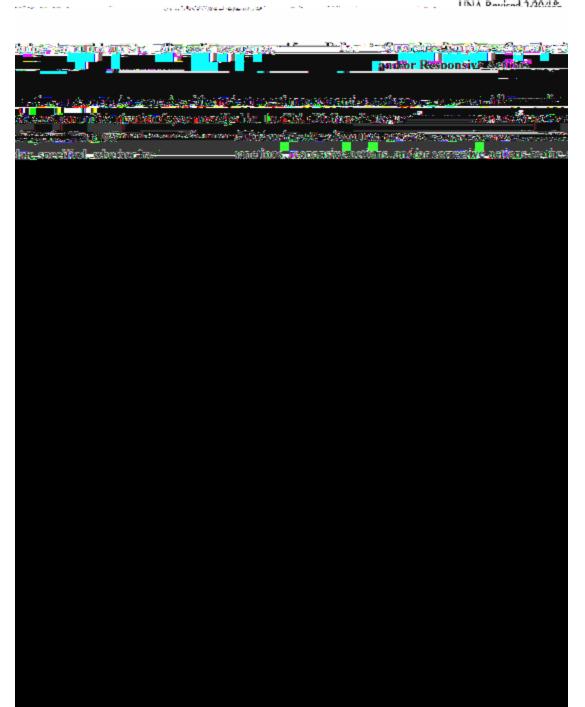
Charles in and the sense using Chine will doll on a sense of the sense

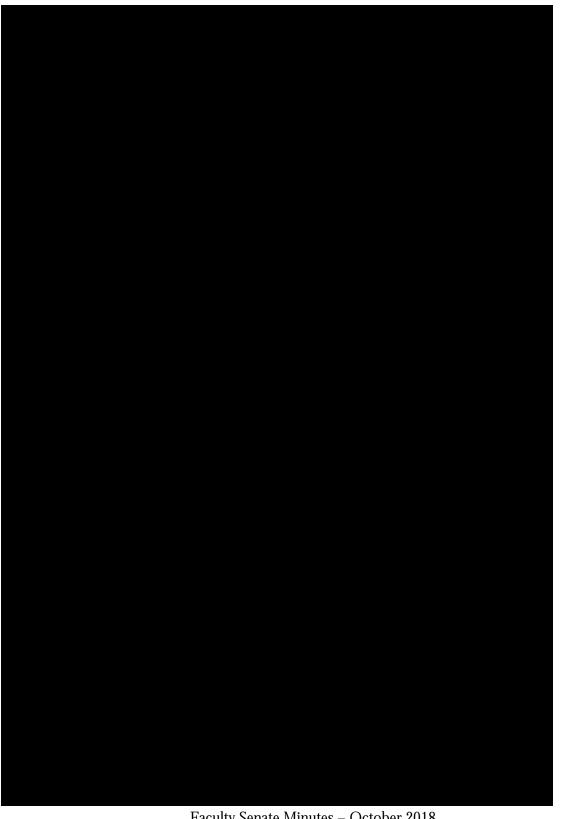
In the last finite second s

interes generations approximation of an dimension in a second provide an iNested of Character biological and an approximation of the second provide and the se



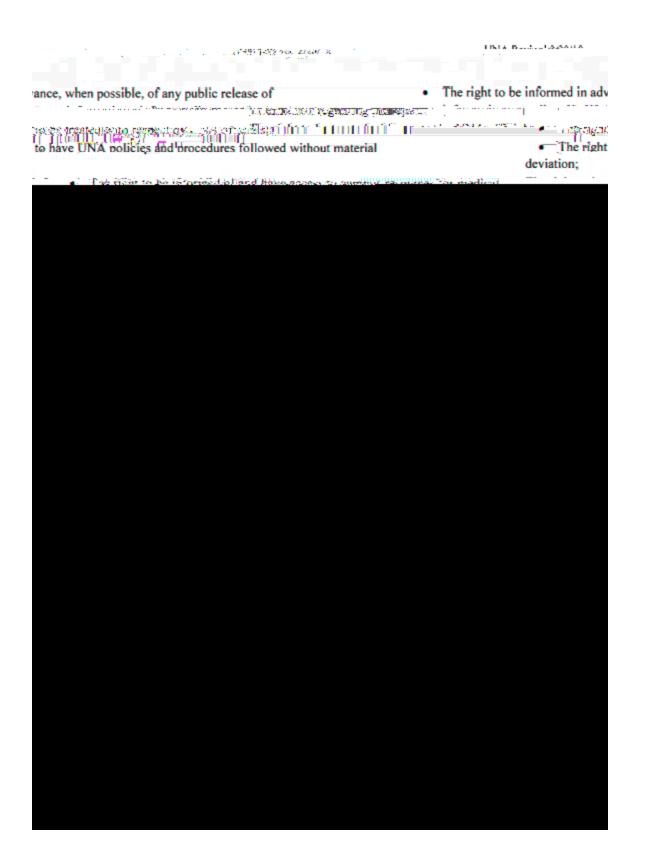
(reall is geoined, the geochemic film at thirthen abbéals are hat beringhen 👘 💷 💷 💷 🚛 👘 sance abled

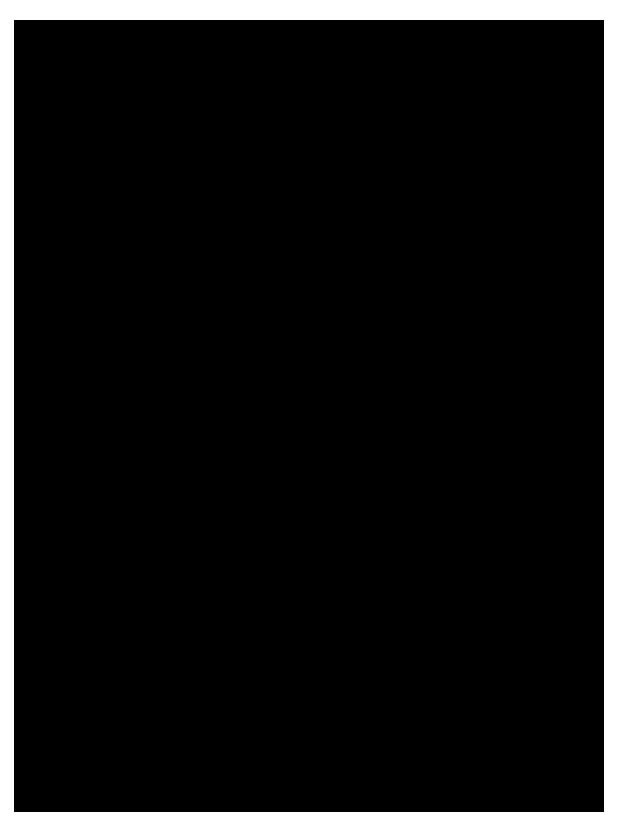




		TIT II III	UNA Revise	12/20/19
entivitaria) - animatratic ân gibei raister Sigte and ferririst and	- Stragger		ntibe felo 207 - 107 System Jorn Barlion.	
		<u>attar</u> Kilas-	nnan rezer ogg	
			era cita esta da c	interations D.

Faculty Senate Minutes – October 2018 Page 60





Dependent of the Council reserves of the Council of t

rasta da parte en esta en en esta en e A ser esta esta esta en esta esta en esta esta en esta en esta esta en esta esta en esta en esta en esta en est

The set of set of a s