

FACULTY SENATE MINUTES

REPORTS:

Senators Peterson and Butler, co-chairs of the Faculty Attitude Survey Committee, suggested that the senate remove the questions concerning the deans from the survey since the faculty is asked to evaluate the deans separately. Dr. Thornell stated that a protocol may be developed to shar

Attachment A

MEMORANDUM

To: Dr. Marilyn B. Lee, President
Faculty Senate

From: Dr. Brenda H. Webb, Chair
Shared Governance Executive Committee

Date: November 26, 2012

At its meeting yesterday, the Shared Governance Executive Committee considered the enclosed proposal for revision of section 2.5.4 of the Faculty Handbook. This is presented to the Faculty Senate as a faculty only issue. Thank you for your consideration of this request.

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Enclosure

2.5.4 Tenure

Policy on tenure, or continuing contract status, as adopted by the Board of Trustees of the University of North Alabama, provides that a person appointed to the faculty rank of ~~instructor will serve a probationary period of six successive academic years and will be granted tenure upon acceptance of an offer of appointment from the President for the seventh consecutive academic year.~~ A person appointed to the faculty in the academic rank of assistant professor will serve a probationary period of five successive academic years at this University and will be granted tenure upon acceptance of an offer of appointment from the President for the sixth consecutive academic year. A person appointed to the faculty in the academic rank of associate professor will serve a probationary period of four successive academic years at this University and will be granted tenure upon acceptance of an offer of appointment from the President for the fifth consecutive academic year. A person appointed to the faculty in the academic rank of (full) professor will serve a probationary period of three successive academic years at this University and will be granted tenure upon acceptance of an offer of appointment from the President for the fourth consecutive academic year.

5.7 GRADING PRACTICES

The grades awarded by a faculty member are expected to be based on sound

CURRENT POLICY:

Promotion

The opportunity for a promotion becomes available when an existing position in a higher salary grade becomes vacant for which an employee in a lower salary grade applies and is selected.

When an employee is promoted to a position in a higher salary grade, the employee will normally receive