

FACULTY SENATE MINUTES

November 6, 2008

The Faculty Senate of the University of North Alabama met November 6, 2008 in the Faculty/Staff Commons of the University Center at 3:30 p.m.

President Bates called the meeting to order and recognized Dr. Thomas Coates for Senator Hall from HPER. The agenda was adopted by consent with the amendment of moving item VIII to after Item IX. The minutes for the October 9, 2008 meeting were approved.

President Cale reported that Amendment 1 passed but it is yet to be seen how it will affect the university.

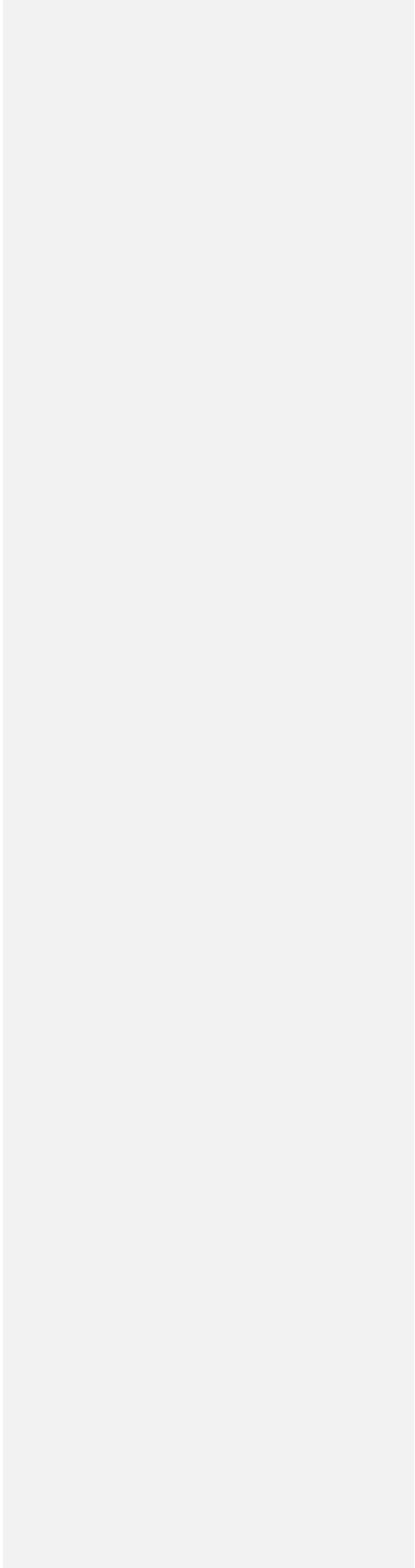
Vice President for Academic Affairs Warren reported that the Task Force on Advisor Hold had given a report. He has asked each college dean to start a dialog within their college as to how they want advisor holds to be handled. He thanked the Task Force and stated that hopefully the new procedure will be implemented for the next pre-registration.

Gordon Stone from the Higher Education Partnership distributed pamphlets concerning the partnership. He stated that with the passage of Amendment 1, we probably won't have proration this year, but we must pay back the money in the next six years. Because we depend on sales tax for our funding, we lost \$150,000,000, a twelve percent cut in budget. The K-12 experienced only a three percent cut. He encouraged the faculty to get involved either thru the Higher Education Partnership or some other entity. He asked that we encourage the legislators to be accountable, reminding them that their constituents include students and faculty, and ask them what are they going to do when budget battles begin next year. Ask whether they are going to give Higher Education equitable treatment because this past year we did not receive it.

Mr. Stone stated that the way that we are going to turn this around is by building awareness. We must do everything we can do to hold legislators accountable. We must remind them that students are voters. We need to personally talk with the legislators. Get them on campus and ask the hard questions. Develop a strategic approach by having a team of leaders from every faculty senate, alumni association and SGA to set up meetings in order to meet with the legislator before, during and after the budget process. We need to understand our strength and hold these legislators accountable.

Mr. Stone stated that budgets in the coming years may not be too promising. He stated that the Higher Education Partnership is here to help. This is a year where we all need to work together.

REPORTS:



REMARKS FROM FACULTY SENATE PRESIDENT:

President Bates stated that he did not want to imply that the resolution concerning the Shared Governance was due to the lack of communication with the chair, Dr. Huddleston. He stated that he wanted to make it clear that there was no problem with the communication with the senate and the Shared Governance Committee.

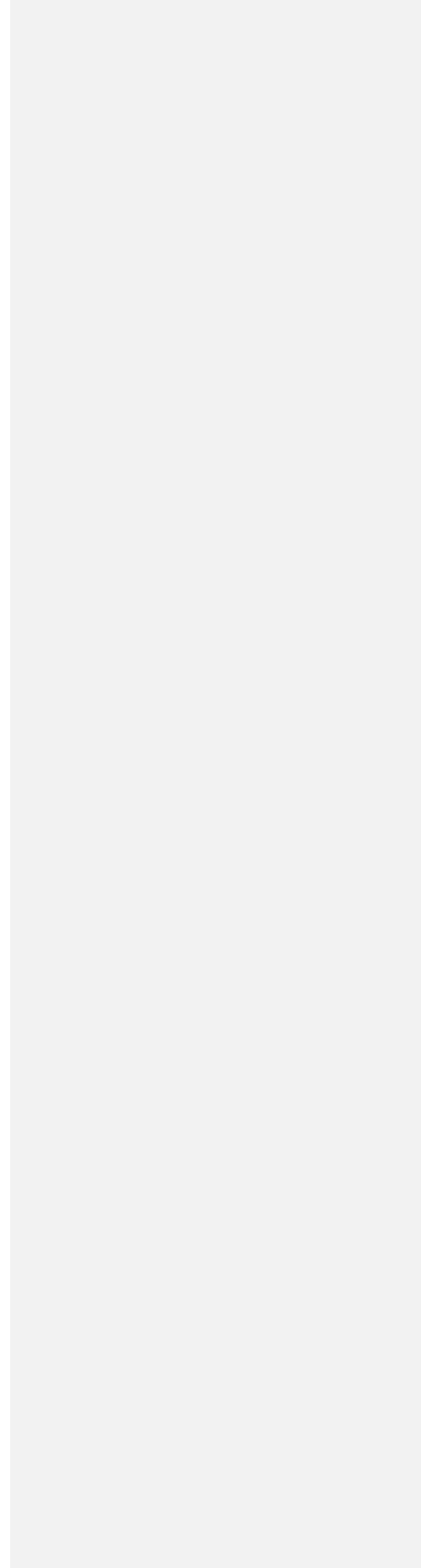
President Bates presented the results of the business performed by email. (See Attachment C)

UNFINISHED BUSINESS:

Senator Darby moved the acceptance of the resolution regarding the Faculty Senate Constitution. Senator Adler seconded. The motion passed unanimously. Members for the committee will be voted on next month.

Senator Roden moved the meeting be adjourned. Senator Flowers seconded. The motion passed unanimously.

ATTACHMENT A



The following criteria and procedures do not apply to the Department of Military Science because of the special nature of that department. Faculty from the Department of Military Science will not serve on promotion committees.

Minimum Qualifications By Rank

- 1.

ATTACHMENT B
Preliminary Report and Recommendation to the Faculty Senate from the Ad Hoc Promotion Portfolio Review Committee.

The Chair of the committee requested a list of recognized peer institutions from the UNA Office of Research, Planning, and Assessment. We were provided a list that includes: Angelo State University (Texas Tech System), Auburn University at Montgomery, Austin Peay State University (TN), Fayetteville State University (NC), Jacksonville State University, Nicholls State University (LA), Northwestern State University (LA), State University of West Georgia, Tarleton State University (TX), and University of North Carolina at Pembroke. Of the ten (10) universities provided, we were unable to find clear criteria, procedures, and policies for promotion at Jacksonville State University. After reviewing the policies and procedures for the remaining nine (9) universities, the committee finds the following:

- All nine (9) have a more comprehensive portfolio review committee.
- Six (6) have university-wide committees.
- Three (3) have college-level committees.
- One (1) has both university-wide and college-level committees.

Given these findings, the committee recommends the Faculty Senate continues to pursue the development of a promotion portfolio review committee similar to those found at our peer universities.

Prepared by Dr. Larry Adams

For the Ad Hoc Promotion Portfolio Review Committee

6 November, 2008

ATTACHMENT C

In between the October and November senate meetings we conducted senate business via email concerning the Shared Governance review ad hoc committee resolution. Sen. Adams moved to accept the resolution and it was seconded by Sen. Peterson. With over 73% of the senate voted via email, the results were 29 for, 2 against, 1 abstained, and 10 did not vote so the motion was passed.

Then Sen. Loeppky then moved that the committee consist of 1 member of the Executive Committee and 4 at-large senators. This was seconded by Sen. Bradford. Over 78% of the senate voted with the results 31 yes, 1 no, 1 abstained, and 9 did not vote, so the motion passed. Nominees for the committee were solicited and Sens. Richardson, Brown, Loew, Gaston, & Darby were nominated. Motion was made by Sen. Bruce to vote on the entire slate, this was seconded by Sen. Bradford. Over 76% of the senate cast votes with the results 31 for, 0 against, 1 abstained, and 10 did not vote.

Sen. Brown asked to be removed from consideration and Sen. Bates called for nominations for a replacement. Sen. Adams was nominated. With 67% of the senate voting, the results were 28 for, 0 against, 0 abstained, and 14 did not vote and hence, Sen. Adams was added to the ad hoc committee for Shared Governance Review.

The committee includes:

Larry Adams

Wendy Darby (Exec. Committee)

Greg Gaston

Sandee Loew

Terry Richardson